

#### Albion Little River Fire Protection District

#### **BOARD OF DIRECTORS REGULAR MEETING AGENDA**

Monday, October 16, 2023, 6:00 pm

Please note that this meeting will be held at Station 810, 33900 West Street, Albion, CA and via videoconference on the Zoom platform Information on attending this meeting can be found on our website <a href="http://www.alrfpd.com">http://www.alrfpd.com</a> under the Notices tab.

- 1. Call to order and determination of a quorum.
- 2. Motion by Secretary Steve Acker to adopt agenda:
- **3.** Public communication to the board: Members of the public may address the board by emailing the board at <a href="mailto:board@albionfire.com">board@albionfire.com</a> on any matter within the jurisdiction of the board; however, no action will be taken on items not on the agenda. Individuals wishing to address the board regarding items on the agenda may also email the board at <a href="mailto:board@albionfire.com">board@albionfire.com</a>.
- **4. Chief's report** (see packet)
- **5. Consent calendar:** The following consent items are expected to be routine and non-controversial, and will be acted on by the board in a single action without discussion unless a request is made by a board member or a member of the public to move an item for discussion or separate action
  - a. Approval of the September 18, 2023 regular meeting minutes. (see packet)
  - b. Acceptance of September 2023 correspondence report. (see packet)
  - c. Acceptance of submitted current financial report. (see packet)
- 6. Committee Reports:
  - a. Building Committee
  - b. Treasurers report: Welty
  - c. Finance Committee: Welty (see packet)
  - d. Resource Committee: Greenberg
  - e. Grants, Fire safe council, LAFCO,: Christensen
  - f. MCAFD report
  - g. Strategic Plan
- 7. Items for discussion and possible action by the board
  - a. Mitigation Fees, Resolution and Ordinance (see packet)
  - b. Motion to amend Bylaws section 1100 6-a to:
    - **Regular meetings** of the Board of Directors will be held on the third Wednesday of each calendar month at 10:00 a.m. at ALRFPD Station 810, 33900 West Street in the town of Albion, California. The agenda will be posted 72 hours prior to all regular meetings (see packet)
  - c. Adoption of California Fire Code
  - **d.** Approval vote re: Draft Community Wildfire Protection Plan
- 8. CLOSED SESSION
  - a. Discussion of fire chief contract
- 9. Adjournment:

Any individual who requires disability related accommodations or modifications, including auxiliary aids and services, in order to participate in the board meeting should contact the board at 707-937-4022, email: or write to the board at PO Box 634, Albion, CA 95410-0634 as soon as possible before the meeting date.

Albion-Little River Fire Protection District is inviting you to a scheduled Zoom meeting.

Topic: ALRFPD Board Meeting October 2023

Time: Oct 16, 2023 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

https://us06web.zoom.us/j/85756422503

Meeting ID: 857 5642 2503

One tap mobile

+16699006833,,85756422503# US (San Jose)

+16694449171,,85756422503# US

Dial by your location

- +1 669 900 6833 US (San Jose)
- +1 669 444 9171 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 564 217 2000 US
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US

Meeting ID: 857 5642 2503

Find your local number: https://us06web.zoom.us/u/kcI0Ahst7M





#### Incidents

Other Fires-2 Medical-3 Hazmat/FMS-2 Public Assist-2 Total-9

#### **Schedule**

10/05-Operations 18:00 Station 810

10/12-Communications

10/14- Grange Spaghetti Dinner Fire Dept Fundraiser, Whitesboro Grange 16:00-?

10/16-District Board Meeting 18:00 Station 810

10/19-Medical Skills evaluations

10/21-Station 810 Open House 11-16:00

10/22 Grange Pancake Breakfast Fire Dept Fundraiser, Whitesboro Grange 07:00-11:00

10/26-Fire ground skills

#### Prevention

Inspections ALRFPD -See attachments

- -Inspection Program Implementation Plan
- -Software Quote
- -2023 CA Fire Code Adoption Ordinance Draft

Inspections MFPD

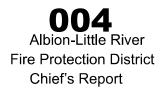
- -Write contract for Mendocino
  - -Insurance consideration GSRMA
- -Fee schedule feedback from MFPD
  - -Drop the two hour minimum
  - -Include travel time
  - -Next meeting 11/15 18:00

Fire Prevention Month

- -Albion School Visit
- -Open House
- -Grange Breakfast and Dinner

#### **Fixed Fire Funding**

An effort is be put forward to put a measure on the ballot to secure our County Tax sources by the Mendocino County Fire Chiefs Association and what is left of the Districts Association. 4,000 plus signatures are required. If the measure is put on the ballot by signature only >50% is required to pass the measure.





#### Parcel Tax

List of Community members to be approached to volunteer for campaign.

#### **Direct Assessment**

We are working on auditing the assessment for accuracy. I spoken to the County Auditor and a call into the assessor.



## Albion-Little River Fire Protection District Inspection Program Implementation

Purpose: Steps to implementation of State Fire Marshal mandated annual inspection program.

- 1. District adoption of California Fire Code
- 2. District Ordinance Fee Schedule
- 3. Identify types of inspections to be conducted

**Annual Inspections** 

Reinspections

**Compliance Inspections** 

4. Identify Occupancies for inspection

Albion-Little River FPD

Mendocino FPD

5. Obtain Reference resources

**ICC Digital Codes** 

California Legislative Information website

**NFPAlink** 

California Fire Inspection Guide

- 6. Obtain inspection and record keeping software
- 7. Letters of notice of inspection to Owners/Businesses
- 8. Contact GSRMA
- 9. MFPD Contract
- 10. Complete task book for State Certification
- 11. Create annual schedule

006 Page 1 of 1



#### Albion Little River Fire Protection District

#### **BOARD OF DIRECTORS REGULAR MEETING MINUTES draft**

Monday, September 18, 2023, 6:00 pm

This meeting was held at Station 810, 33900 West Street, Albion, CA and via videoconference on the Zoom platform.

- 1. **Call to order and determination of a quorum.** The meeting was called to order at 6:06 pm by President Greenberg. Directors Acker, Christensen, Greenberg, and Linstedt were present at Station 810. Director Welty was absent. Also present Wendy Meyer
- 2. Motion by Secretary Steve Acker to adopt agenda: Approved by a board vote of 4 ayes and 1 absent.
- 3. Public communication to the board: None
- **4. Chief's report** (see packet)
- **5. Consent calendar:** Approved by a board vote of 4 ayes and 1 absent.
  - a. Approval of the August 21, 2023 regular meeting minutes. (see packet)
  - b. Acceptance of August 2023 correspondence report. (see packet)
  - c. Acceptance of submitted current financial report. (see packet)
- 6. Committee Reports:
  - a. Building Committee: no report
  - **b.** Treasurers report: Welty (see packet)
  - c. Finance Committee: Welty no report
    - 1. Motion to direct Board Secretary Acker to do a rough assessment of the Fire district tax rolls. Approved by a board vote of 4 ayes and 1 absent
  - d. Resource Committee: Greenberg; Fundraising efforts are continuing for the New 810 Firehouse.
  - e. Grants, Fire safe council, LAFCO: Christensen: The Community Foundation grant application for a backup generator has been submitted. A grant for \$20,000 plus matching funds from the Woods for clearing defensible space at 8 residences at the Woods
  - f. MCAFD report no report
  - g. Strategic Plan on going
- 7. Items for discussion and possible action by the board
  - a. Mitigation Fees, draft resolution and Ordinance (see packet) Draft was submitted to the board. Director Linstedt will have our attorney review the resolution and ordinance. The revised resolution will be voted on at the next regular meeting.
  - **b.** Changing Regular Meeting to 10:00 AM on the third Wednesday of each Month was discussed. A bylaws amendment to change the regular meeting date and time will be presented at the next regular meeting. (Continued from the 8/21 Board Meeting).
- **8. Adjournment:** Meeting adjourned at 7:24 pm. The next regular meeting date is Monday, October 16, 2023 at 6:00 pm at Station 810 and Zoom



Albion Little River Fire Protection District

# BOARD OF DIRECTORS REGULAR MEETING Monday, October 23, 2023 CORRESPONDENCE REPORT for September 1-30, 2023

2023-09-05	Received email from Wendy Meyer indicating that she executed a letter of intent to
	GSRMA to participate in the insurance company's discount program.
2023-09-06	Received letter via USPS from League of Women Voters Invitation to Meet and Greet
2023-09-13	Received email from Pam Linstedt forwarded from MacMillian re: Measure P
	Information
2023-09-15	Received email from Cindy Kent re: Kent Albion Fire
2023-09-19	Received letter via USPS from County of Mendocino Department of Planning and
	Building Services re: CDP_2023-0033
2023-09-28	California Coastal Commission Public Hearing Notice re: Appeal No: A-1-MEN-23-0036
	(AT&T California)
2023-09-28	Received email from Ted Williams notifying District of Community Wildfire Grant offered
	by the U.S. Forest Service

## Albion Little River Fire Protection District Balance Sheet

As of September 30, 2023

	Sep 30, 23
ASSETS	
Current Assets	
Checking/Savings Public Tax Account	293,373.22
Fee Service Fund	18,811.37
District Checking	13,930.24
County Held Funds	16.86
Building Fund - Checking	5,777.79
Fire Department - Donations 810 Building Capital Campaign	72,475.00
Restricted - USDA Grant	57,600.00
RESTRICTED-Cliff Rescue (CF)	5,000.00
Fire Department - Donations - Other	192,512.14
Total Fire Department - Donations	327,587.14
Total Checking/Savings	659,496.62
Total Current Assets	659,496.62
Fixed Assets	044.000.00
Accumulated Depreciation Building & Improvements	-611,890.00 578,333.49
Construction-in-Progress	
810 Soft Costs	20,497.04
812 New Building Project	148.37
810 New Building Project	90,939.58
Total Construction-in-Progress	111,584.99
Firefighting Equipment Vehicle-Type3 Model34 Wildland	45,454.55
Vehicle - Rescue Truck 2022	137,578.84
Vehicle Purchase	5,000.00
Firefighting Equipment - Other	503,254.00
Total Firefighting Equipment	691,287.39
Land	
escrow fees	2,287.68
Land - Other	375,683.00
Total Land	377,970.68
Total Fixed Assets	1,147,286.55
TOTAL ASSETS	1,806,783.17
LIABILITIES & EQUITY Liabilities	
Current Liabilities	
Accounts Payable 20000 · Accounts Payable	15,151.50
Total Accounts Payable	15,151.50
Total Current Liabilities	15,151.50
Total Liabilities	15,151.50
Equity	
30000 · Opening Balance Equity	588,887.94
32000 · Retained Earnings Net Income	1,111,382.43 91,361.30
Total Equity	1,791,631.67
TOTAL LIABILITIES & EQUITY	1,806,783.17

## Albion Little River Fire Protection District Donations Revenue & Expense Detail

Deposit   07/13/2023   2073   The Daley Family Foundation   Deposit   FD Don   810 Building   5   Deposit   07/13/2023   1832   William and Karen Lewis   Deposit   FD Don   810 Building   2   Deposit   07/13/2023   1832   William and Karen Lewis   Deposit   FD Don   810 Building   2   Deposit   07/13/2023   4808   Beach House Inn   Deposit   FD Don   810 Building   2   Deposit   07/13/2023   4808   Beach House Inn   Deposit   FD Don   810 Building   2   Deposit   07/13/2023   1303   Deposit   Deposit   FD Don   810 Building   1   Deposit   07/13/2023   1303   Deposit   Deposit   FD Don   810 Building   1   Deposit   07/13/2023   140   Deposit   Deposit   FD Don   810 Building   1   Deposit   09/13/2023   2145   M   Property Management LLC   Deposit   FD Don   810 Building   1   Deposit   09/23/2023   3976   John & Kathryn Highes   Deposit   FD Don   810 Building   3   Deposit   09/23/2023   3976   John & Kathryn Highes   Deposit   FD Don   810 Building   3   Deposit   09/23/2023   348   Albion-Little River Fire Auxiliary   Deposit   FD Don   810 Building   3   Deposit   09/22/2023   348   Albion-Little River Fire Auxiliary   Deposit   FD Don   810 Building   3   Deposit   09/22/2023   348   Albion-Little River Fire Auxiliary   Deposit   FD Don   810 Building   1   Total Business   Deposit   09/22/2023   343   Albion-Little River Fire Auxiliary   Deposit   FD Don   Fire Depart   11   Total Business   Deposit   09/22/2023   343   Albion-Little River Fire Auxiliary   Deposit   FD Don   Fire Depart   11   Total Business   Deposit   09/22/2023   343   Albion-Little River Fire Auxiliary   Deposit   FD Don   Fire Depart   14   Deposit   09/22/2023   343   Albion-Little River Fire Auxiliary   Deposit   FD Don   Fire Depart   14   Deposit   09/22/2023   345   Deposit   Deposit   FD Don   Fire Depart   14   Deposit   09/22/2023   345   Deposit   Deposit   FD Don   Fire Depart   14   Deposit   09/22/2	Туре	Date	Num	Name	Memo	Class	Clr Split	Amount	Balance
Deposit   Deposit   FD Don.   S10 Building.   3.									
Deposit									
Deposit   07/13/2023   2073   The Date/Family Foundation   Deposit   FD Don   810 Building   5.				Name of a second	D it	ED D	040 D:	2 000 00	2 000 00
Deposit	•								3,000.00
Deposit   07/13/2023   4838   Beach House Inn   Deposit   FD Don   810 Building	•								8,000.00
Deposit   07/13/2023   4888   Beach comber Motel   Deposit   FD Don   810 Building	•								10,000.00
Deposit	•						•		10,200.00 10,450.00
Deposit   07/13/2023   3102	•								10,700.00
Deposit   07/13/2023   1033   Beyond the Cove   Loc data Harbor Lit   Deposit   FD Don   810 Building   Deposit   09/03/2023   2145   M Property Management LLC   Deposit   FD Don   Fire Depart   Deposit   09/29/2023   2442   Gary & Lynelle Johnson   Deposit   FD Don   Fire Depart   Deposit   09/29/2023   3542   Charles S. & Claire Ellis Greenberg   Deposit   FD Don   810 Building   3,									11,200.00
Deposit   07/15/2023   1033   Beyond the Cove   Capital Ca   FD Don   Fire Depart   Poposit   09/03/2023   2145   MI Property Management LLC   Deposit   FD Don   Fire Depart   Poposit   09/29/2023   3762   Charles S. & Claire Ellis Greenberg   Deposit   FD Don   Fire Depart   Poposit   09/29/2023   3542   Charles S. & Claire Ellis Greenberg   Deposit   FD Don   810 Building   10   MI Property Management LLC   Deposit   FD Don   810 Building   10   MI Property Management LLC   Deposit   FD Don   810 Building   10   MI Property Management LLC   Deposit   FD Don   810 Building   10   MI Property Management LLC   Deposit   FD Don   810 Building   10   MI Property Management LLC   Deposit   FD Don   810 Building   10   MI Property Management LLC   Deposit   FD Don   Fire Depart   11   MI Property Management LLC   Deposit   FD Don   Fire Depart   11   MI Property Management LLC   Deposit   FD Don   Fire Depart   11   MI Property Management LLC   Deposit   FD Don   Fire Depart   11   MI Property Management LLC   Deposit   FD Don   Fire Depart   11   MI Property Management LLC   Deposit   FD Don   Fire Depart   11   MI Property Management LLC   Deposit   FD Don   Fire Depart   11   MI Property Management LLC   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   11   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   11   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   12   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   13   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   14   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   14   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   15   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   15   Minerchiester Sell Storage LLC   Deposit   FD Don   Fire Depart   15   Minerchiester Sell Storage LLC	•								11,700.00
Deposit   09/03/2023   2415									12,450.00
Deposit   09/07/2023   24145   May Expelle Johnson   Partial che.   P. Don   Fire Depart   Partial che.   P. Don   810 Building   3, 200	•		1000	•				23.72	12,473.72
Deposit   09/29/2023   3976   John & Kathryn Hughes   Deposit   FD Don   810 Building   30			2145					200.00	12,673.72
Deposit   09/29/2023   3642   Charles S. & Claire Elils Greenberg   Deposit   FD Don   810 Building   10	•								15,673.72
Deposit				, ,					25,673.72
Deposit									35,673.72
Deposit	Total 810 Bu	uilding Capital	Campaign	1				35,673.72	35,673.72
Page									
Deposit   07/13/2023   1444	•	08/22/2023	348	Albion-Little River Fire Auxiliary	2023 Barb	FD Don	Fire Depart	11,706.23	11,706.23
Deposit	Total BBQ							11,706.23	11,706.23
Deposit									
Deposit								500.00	500.00
Deposit	eposit	07/13/2023	18030		Deposit	FD Don	Fire Depart	100.00	600.00
Deposit	eposit	08/10/2023	2080	Chapel by the Sea	Deposit	FD Don	810 Building	25.00	625.00
Deposit   09/21/2023   126   The Khosla Foundation   In honor of FD Don   Fire Depart   5.	eposit	08/10/2023			Andiron Inn	FD Don		1,000.00	1,625.00
Deposit	eposit						Fire Depart	100.00	1,725.00
Deposit	eposit	09/21/2023	126	The Khosla Foundation	In honor of	FD Don	Fire Depart	5,000.00	6,725.00
Deposit         07/12/2023         2032         Diana Wiedemann         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3062         Rita Crane         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         2080         Noah D. Lebowitz and Tracy F. H         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         2443         Shelley Martin         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3252         Max K. & Marilyn R. Herzog Trust         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3252         Max K. & Marilyn R. Herzog Trust         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         Cash Donations         BBQ Boot         FD Don         Fire Depart           Deposit         07/13/2023         3116         Gwen Lowery         Deposit         FD Don         Fire Depart         1,           Deposit         07/13/2023         3423         Brenda Hall         Deposit         FD Don         Fire Depart         1,           Deposit         07/13/2023         34254	Total Busine	ess						6,725.00	6,725.00
Deposit         07/12/2023         3062         Rita Crane         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         2350         Rene Roberts         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         2443         Shelley Martin         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3956         Geraldine B. Grimes         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3252         Max K. & Marilyn R. Herzog Trust         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         Cash Donations         BBQ Boot         FD Don         Fire Depart           Deposit         07/13/2023         3116         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         423         Brenda Hall         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         4941         Robert & Vicki Bruce         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborab D. Wolfe         CRV Proc	Individual								
Deposit         07/12/2023         2350         Rene Roberts         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         2443         Shelley Martin         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3985         Geraldine B. Grimes         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3252         Max K. & Marilyn R. Herzog Trust         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         Cash Donations         BBQ Boot         FD Don         Fire Depart           Deposit         07/13/2023         Virginia Stearns         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         423         Brenda Hall         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         3425         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         34.6         CRV Collection         Deposit	eposit	07/12/2023	2032	Diana Wiedemann	BBQ Boot	FD Don	Fire Depart	200.00	200.00
Deposit         07/12/2023         2350         Rene Roberts         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         2443         Shelley Martin         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3985         Geraldine B. Grimes         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3252         Max K. & Marilyn R. Herzog Trust         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         Cash Donations         BBQ Boot         FD Don         Fire Depart           Deposit         07/13/2023         Virginia Stearns         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         423         Brenda Hall         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         3425         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         34.6         CRV Collection         Deposit	eposit	07/12/2023	3062	Rita Crane	BBQ Boot	FD Don	Fire Depart	150.00	350.00
Deposit   07/12/2023   2443   Shelley Martin   BBQ Boot   FD Don   Fire Depart			2350	Rene Roberts	BBQ Boot	FD Don		300.00	650.00
Deposit         07/12/2023         3985         Geraldine B. Grimes         BBQ Boot         FD Don         Fire Depart           Deposit         07/12/2023         3252         Max K. & Marilyn R. Herzog Trust         BBQ Boot         FD Don         Fire Depart         1, rive D	eposit	07/12/2023	2080	Noah D. Lebowitz and Tracy F. H	BBQ Boot	FD Don	Fire Depart	250.00	900.00
Deposit         07/12/2023         3252         Max K. & Marilyn R. Herzog Trust         BBQ Boot         FD Don         Fire Depart         1           Deposit         07/12/2023         Virginia Stearns         Deposit         FD Don         Fire Depart         1           Deposit         07/13/2023         3116         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         423         Brenda Hall         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         4941         Robert & Vicki Bruce         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         4945         Steven L. & Deborath D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborath D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart         1           Deposit         07/25/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart         1           Deposit </td <td>eposit</td> <td>07/12/2023</td> <td>2443</td> <td>Shelley Martin</td> <td>BBQ Boot</td> <td>FD Don</td> <td>Fire Depart</td> <td>100.00</td> <td>1,000.00</td>	eposit	07/12/2023	2443	Shelley Martin	BBQ Boot	FD Don	Fire Depart	100.00	1,000.00
Deposit         07/12/2023         Cash Donations         BBQ Boot         FD Don         Fire Depart         1, 1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	eposit	07/12/2023	3985	Geraldine B. Grimes	BBQ Boot	FD Don	Fire Depart	20.00	1,020.00
Deposit         07/12/2023         Virginia Stearns         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         3116         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         2765         Jewel O. & Donna L. Medley         In honor of         FD Don         Fire Depart           Deposit         07/13/2023         4941         Robert & Vicki Bruce         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         1611         Georgia C. Thorpe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         1611         Georgia C. Thorpe         In memory         FD Don         Fire Depart           Deposit         07/19/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         07/25/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         379.5         Melissa Hayes & Nancy Harris <td>eposit</td> <td>07/12/2023</td> <td>3252</td> <td>Max K. &amp; Marilyn R. Herzog Trust</td> <td>BBQ Boot</td> <td>FD Don</td> <td>Fire Depart</td> <td>150.00</td> <td>1,170.00</td>	eposit	07/12/2023	3252	Max K. & Marilyn R. Herzog Trust	BBQ Boot	FD Don	Fire Depart	150.00	1,170.00
Deposit         07/13/2023         3116         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         423         Brenda Hall         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         4941         Robert & Vicki Bruce         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/19/2023         1611         Georgia C. Thorpe         In memory         FD Don         Fire Depart         1,           Deposit         07/19/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart         1,           Deposit         08/10/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart         1,           Deposit         08/10/2023         34.40         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart         1,           Deposit         08/16/2023         314.1         Gwen Lowery         Deposit         FD Don         Fire Depart         1,	eposit	07/12/2023		Cash Donations	BBQ Boot	FD Don	Fire Depart	1,447.00	2,617.00
Deposit         07/13/2023         423         Brenda Hall         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         2765         Jewel O. & Donna L. Medley         In honor of         FD Don         Fire Depart           Deposit         07/13/2023         4941         Robert & Vicki Bruce         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         1611         Georgia C. Thorpe         In memory         FD Don         Fire Depart           Deposit         07/125/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023 <t< td=""><td>eposit</td><td>07/12/2023</td><td></td><td>Virginia Stearns</td><td>Deposit</td><td>FD Don</td><td>Fire Depart</td><td>191.90</td><td>2,808.90</td></t<>	eposit	07/12/2023		Virginia Stearns	Deposit	FD Don	Fire Depart	191.90	2,808.90
Deposit         07/13/2023         2765         Jewel O. & Donna L. Medley         In honor of         FD Don         Fire Depart           Deposit         07/13/2023         4941         Robert & Vicki Bruce         Deposit         FD Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/19/2023         1611         Georgia C. Thorpe         In memory         FD Don         Fire Depart           Deposit         07/19/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/202	eposit	07/13/2023	3116	Gwen Lowery	Deposit	FD Don	Fire Depart	100.00	2,908.90
Deposit         07/13/2023         4941         Robert & Vicki Bruce         Deposit         FID Don         Fire Depart           Deposit         07/13/2023         34254         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         1611         Georgia C. Thorpe         In memory         FD Don         Fire Depart           Deposit         07/19/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/15/2023         1545         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart           Deposit         08/22/2023	eposit	07/13/2023	423	Brenda Hall	Deposit	FD Don	Fire Depart	20.00	2,928.90
Deposit         07/13/2023         34254         Steven L. & Deborah D. Wolfe         CRV Proce         FD Don         Fire Depart           Deposit         07/13/2023         1611         Georgia C. Thorpe         In memory         FD Don         Fire Depart           Deposit         07/19/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/15/2023         Linda Bauccio         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         <	eposit	07/13/2023	2765	Jewel O. & Donna L. Medley	In honor of	FD Don	Fire Depart	100.00	3,028.90
Deposit         07/13/2023         1611         Georgia C. Thorpe         In memory         FD Don         Fire Depart         1, Deposit           Deposit         07/19/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1.0         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit <t< td=""><td>eposit</td><td>07/13/2023</td><td>4941</td><td>Robert &amp; Vicki Bruce</td><td>Deposit</td><td>FD Don</td><td>Fire Depart</td><td>100.00</td><td>3,128.90</td></t<>	eposit	07/13/2023	4941	Robert & Vicki Bruce	Deposit	FD Don	Fire Depart	100.00	3,128.90
Deposit         07/19/2023         Sharon Gardner         Deposit         FD Don         Fire Depart           Deposit         07/25/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart         2           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart         2           Deposit	eposit	07/13/2023	34254	Steven L. & Deborah D. Wolfe	CRV Proce	FD Don	Fire Depart	127.09	3,255.99
Deposit         07/25/2023         34.46         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/15/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/28/20	eposit	07/13/2023	1611	Georgia C. Thorpe	In memory	FD Don	Fire Depart	1,000.00	4,255.99
Deposit         08/10/2023         5240         Kevin Madarus & Nancy Eddinger         Deposit         FD Don         Fire Depart           Deposit         08/10/2023         3140         Gwen Lowery         Deposit         FD Don         Fire Depart           Deposit         08/15/2023         Linda Bauccio         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart           Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         D	eposit	07/19/2023		Sharon Gardner	Deposit	FD Don	Fire Depart	38.14	4,294.13
Deposit         08/10/2023         3140         Gwen Lowery Linda Bauccio         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/28/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4552         Barbara B	eposit	07/25/2023	34.46	CRV Collection	Deposit	FD Don	Fire Depart	34.46	4,328.59
Deposit         08/15/2023         Linda Bauccio         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         4552         Barbara Brennan	eposit	08/10/2023	5240	Kevin Madarus & Nancy Eddinger	Deposit	FD Don	Fire Depart	100.00	4,428.59
Deposit         08/18/2023         5345         Melissa Hayes & Nancy Harris         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/28/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4626         Virginia Jorgens	eposit	08/10/2023	3140	Gwen Lowery	Deposit	FD Don	Fire Depart	100.00	4,528.59
Deposit         08/18/2023         7915         Wm. A & C. Gwen Jacobson         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart         2           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/28/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4626         Virginia Jorgensen         Deposit         FD Don         Fire Depart	eposit	08/15/2023		Linda Bauccio	Deposit	FD Don	Fire Depart	239.95	4,768.54
Deposit         08/18/2023         1334         Susan Cimmiyotti         Deposit         FD Don         Fire Depart           Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart         2           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/30/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         Maggie Drake         On behalf         FD Don         Fire Depart           Deposit         09/07/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         40         Amy Miao         Deposit	eposit	08/18/2023	5345		Deposit	FD Don	Fire Depart	25.00	4,793.54
Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart         2           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/30/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         Maggie Drake         On behalf         FD Don         Fire Depart           Deposit         09/07/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4626         Virginia Jorgensen         Deposit         FD Don         Fire Depart	eposit	08/18/2023	7915	Wm. A & C. Gwen Jacobson	Deposit	FD Don	Fire Depart	100.00	4,893.54
Deposit         08/18/2023         7747         Richard Green and Susan Keller         Deposit         FD Don         Fire Depart         2           Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/30/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         Maggie Drake         On behalf         FD Don         Fire Depart           Deposit         09/07/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4626         Virginia Jorgensen         Deposit         FD Don         Fire Depart	eposit	08/18/2023	1334	Susan Cimmiyotti	Deposit	FD Don	Fire Depart	65.00	4,958.54
Deposit         08/22/2023         3724         Jerome L. Thomas and Patricia P         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/28/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         Maggie Drake         On behalf         FD Don         Fire Depart           Deposit         09/07/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4626         Virginia Jorgensen         Deposit         FD Don         Fire Depart	eposit	08/18/2023	7747	Richard Green and Susan Keller	Deposit	FD Don	Fire Depart	2,500.00	7,458.54
Deposit         08/22/2023         1279         Ann Zollinger         In honor of         FD Don         Fire Depart           Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/28/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         Maggie Drake         On behalf         FD Don         Fire Depart           Deposit         09/07/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4626         Virginia Jorgensen         Deposit         FD Don         Fire Depart								500.00	7,958.54
Deposit         08/22/2023         35081         CRV Collection         Deposit         FD Don         Fire Depart           Deposit         08/28/2023         Sharon Hunter         In honor of         FD Don         Fire Depart           Deposit         08/30/2023         Maggie Drake         Deposit         FD Don         Fire Depart           Deposit         09/01/2023         4552         Barbara Brennan         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         130         Amy Miao         Deposit         FD Don         Fire Depart           Deposit         09/07/2023         4626         Virginia Jorgensen         Deposit         FD Don         Fire Depart			1279		In honor of	FD Don	Fire Depart	500.00	8,458.54
Deposit08/28/2023Sharon HunterIn honor ofFD DonFire DepartDeposit08/30/2023Maggie DrakeDepositFD DonFire DepartDeposit09/01/2023Maggie DrakeOn behalfFD DonFire DepartDeposit09/07/20234552Barbara BrennanDepositFD DonFire DepartDeposit09/07/2023130Amy MiaoDepositFD DonFire DepartDeposit09/07/20234626Virginia JorgensenDepositFD DonFire Depart				CRV Collection	Deposit	FD Don		3.29	8,461.83
Deposit08/30/2023Maggie DrakeDepositFD DonFire DepartDeposit09/01/20234552Barbara BrennanDepositFD DonFire DepartDeposit09/07/20234552Barbara BrennanDepositFD DonFire DepartDeposit09/07/2023130Amy MiaoDepositFD DonFire DepartDeposit09/07/20234626Virginia JorgensenDepositFD DonFire Depart						FD Don		47.75	8,509.58
Deposit09/01/2023Maggie DrakeOn behalfFD DonFire DepartDeposit09/07/20234552Barbara BrennanDepositFD DonFire DepartDeposit09/07/2023130Amy MiaoDepositFD DonFire DepartDeposit09/07/20234626Virginia JorgensenDepositFD DonFire Depart		08/30/2023				FD Don	Fire Depart	95.80	8,605.38
Deposit09/07/20234552Barbara BrennanDepositFD DonFire DepartDeposit09/07/2023130Amy MiaoDepositFD DonFire DepartDeposit09/07/20234626Virginia JorgensenDepositFD DonFire Depart					On behalf			95.80	8,701.18
Deposit 09/07/2023 130 Amy Miao Deposit FD Don Fire Depart  Deposit 09/07/2023 4626 Virginia Jorgensen Deposit FD Don Fire Depart			4552					50.00	8,751.18
Deposit 09/07/2023 4626 Virginia Jorgensen Deposit FD Don Fire Depart								200.00	8,951.18
						FD Don		200.00	9,151.18
Deposit 09/07/2023 6863 Charles and Olivia Hasty Deposit FD Don Fire Depart		09/07/2023	6863	Charles and Olivia Hasty	Deposit	FD Don	Fire Depart	500.00	9,651.18
Deposit 09/07/2023 2367 Ivan Lee and Sally Welty Deposit FD Don Fire Depart								500.00	10,151.18
Deposit 09/07/2023 7580 Joan M. Selchau Deposit FD Don Fire Depart							•	200.00	10,351.18
Deposit 09/07/2023 3165 Gwen Lowery Deposit FD Don Fire Depart								100.00	10,451.18
Deposit 09/07/2023 8062 Evan Rohrbough Deposit FD Don Fire Depart								200.00	10,651.18
Deposit 09/07/2023 35468 CRV Collection Deposit FD Don Fire Depart								5.00	10,656.18
Deposit 09/07/2023 1452 Wayne and Susan Harvey Deposit FD Don Fire Depart								100.00	10,756.18
Deposit 09/08/2023 5331 Patricia Dunbar Deposit FD Don Fire Depart								200.00	10,956.18
Deposit 09/08/2023 3358 Barbara A. Prichard Deposit FD Don Fire Depart								50.00	11,006.18
Deposit 09/08/2023 3828 Mel and Susan McKinney Deposit FD Don Fire Depart								200.00	11,206.18

## Albion Little River Fire Protection District Donations Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr Split	Amount	Balance
Deposit	09/08/2023	9019	Michael F. Garrison	Deposit	FD Don	Fire Depart	100.00	11,306.18
Deposit	09/10/2023		Eric & Dawn Campbell	In honor of	FD Don	Fire Depart	95.80	11,401.98
Deposit	09/21/2023	23355	G. Victor Pacurar & Sarah J. Sch	In honor of	FD Don	Fire Depart	200.00	11,601.98
Deposit	09/21/2023	161	Chris Fladlien	In honor of	FD Don	Fire Depart	100.00	11,701.98
Deposit	09/21/2023	2439	David R. & Janna S. Hill	In honor of	FD Don	Fire Depart	150.00	11,851.98
Deposit	09/21/2023	6325	Sallie & Thomas Costello	In honor of	FD Don	Fire Depart	100.00	11,951.98
Deposit	09/21/2023	1836	John W. & Karen A. Clayton	In honor of	FD Don	Fire Depart	50.00	12,001.98
Deposit	09/21/2023	4774	Robert & Jean Graham	In honor of	FD Don	Fire Depart	100.00	12,101.98
Deposit	09/29/2023	6951	Leona Walden	John Hugh	FD Don	Fire Depart	200.00	12,301.98
Deposit	09/29/2023	658	Diane V. Trimview	John Hugh	FD Don	Fire Depart	250.00	12,551.98
Deposit	09/29/2023	7595	Joan M. Selchau	John Hugh	FD Don	Fire Depart	500.00	13,051.98
Deposit	09/29/2023	872	Michael Biaggi Consulting	John Hugh	FD Don	Fire Depart	100.00	13,151.98
Deposit	09/29/2023	4442	Gary & Lynelle Johnson	Partial che	FD Don	Fire Depart	300.00	13,451.98
Total Indiv	idual						13,451.98	13,451.98
82-7705 ·	Donations - Oth	er						
Deposit	09/29/2023	35870	CRV Collection	Miscellane	FD Don	Fire Depart	1.10	1.10
Deposit	09/29/2023	35753	CRV Collection	Miscellane	FD Don	Fire Depart	5.28	6.38
Total 82-7	705 · Donations	- Other					6.38	6.38
Total 82-7705	· Donations						67,563.31	67,563.31
Total Income							67,563.31	67,563.31
oss Profit							67,563.31	67,563.31
Expense								0.00
ncome							67,563.31	67,563.31

## Albion Little River Fire Protection District Revenue & Expense Budget vs. Actual

	Jul - Sep 23	Budget		\$ Over Budget	% of Budget
Income 82-1230 · PROP 172	0.00		0.00	0.00	0.0%
82-1900 · Grants Received			0.00	0.00	0.070
CalFIRE Fire Shelters Grant CA Fire Found. Water Tank Grant	9,258.28 17,734.65				
PGE Settlement Augment. Funds	45,454.55				
Covid-19 EMS Fiscal Relief Gran Covid-19 Fiscal Relief Grant	20,000.00 0.00	0.00		0.00	0.0%
Total 82-1900 · Grants Received	92,447.48		0.00	92,447.48	100.0%
82-1800 · TOT - Measures D & E	15,750.00			7.440.40	400.00/
82-1110 · CURRENT SECURED TAX 82-1120 · CURRENT UNSECURED TAX	7,149.16 252.33		0.00	7,149.16 252.33	100.0% 100.0%
82-1130 · SB813 SUPPLEMENTAL TAX	866.33				
82-1220 · PRIOR UNSECURED TAX 82-1300 · SPECIAL TAX	-26.03 11,619.65		0.00	11.619.65	100.0%
82-1600 · TIMBER TAX	126.11		0.00	126.11	100.0%
82-1700 · Highway Property Rental 82-4100 · INTEREST INCOME	0.00 79.53		0.00	0.00 79.53	0.0% 100.0%
82-5481 · HOMEOWNER PROPERTY TAX	345.60		0.00	345.60	100.0%
82-7700 · OTHER Cal Fire ABH	1,772.32				
Fire Recovery USA, LLC	710.58				
82-7700 · OTHER - Other	0.00	0.00	_	0.00	0.0%
Total 82-7700 · OTHER	2,482.90		0.00	2,482.90	100.0%
82-7705 · Donations 810 Building Capital Campaign	35,673.72				
Donor Advised Charitable Funds	0.00	0.00		0.00	0.0%
BBQ Business	11,706.23 6,725.00	0.00		6,725.00	100.0%
Individual	13,451.98	0.00		13,451.98	100.0%
82-7705 · Donations - Other	6.38	0.00	_	6.38	100.0%
Total 82-7705 · Donations	67,563.31		0.00	67,563.31	100.0%
Total Income	198,656.37		0.00	198,656.37	100.0%
Gross Profit	198,656.37		0.00	198,656.37	100.0%
Expense BBQ					
SUPPLIES BBQ - Other	43.14 570.17	0.00	_	43.14	100.0%
Total BBQ	613.31		0.00	613.31	100.0%
Donation expenditures Other Expenses	2,351.40		0.00	2,351.40	100.0%
CA Fire Found. Water Tank Grant	19,034.65				
Auxiliary Cliff Rescue Grant COVID-19 Fiscal Relief Grant	0.00 0.00	0.00		0.00	0.0%
USDA Grant	0.00	0.00 0.00		0.00 0.00	0.0% 0.0%
Total Other Expenses	19,034.65		0.00	19,034.65	100.0%
66000 · Payroll Expenses					
taxes wages	7,828.25 18,192.35	0.00 0.00		7,828.25 18,192.35	100.0% 100.0%
Total 66000 · Payroll Expenses	26,020.60		0.00	26,020.60	100.0%
86-1014 · MISC EMPLOYEE BENEFITS	0.00		0.00	0.00	0.0%
86-2050 · CLOTHING & PERSONAL ITE	805.22		0.00	805.22	100.0%
86-2060 · COMMUNICATIONS	,				
INTERNET SERVICE	1,015.08	0.00		1,015.08	100.0%
TELEPHONE	473.51	0.00		0.054.40	400.00/
86-2060 · COMMUNICATIONS - Other  Total 86-2060 · COMMUNICATIONS	<u>2,251.42</u>	0.00	0.00	<u>2,251.42</u>	100.0%
86-2080 · FOOD	995.01		0.00	3,740.01	100.0%
	330.01				
86-2120 · MAINTENANCE EQUIPMENT Vendor Travel/Lodging	0.00	0.00		0.00	0.0%
Site Maintenance	0.00	0.00		0.00	0.0%
Firefighting Equipment Radio Maintenance	0.00 0.00	0.00 0.00		0.00 0.00	0.0% 0.0%
Vehicle Maintenance					
8100 8132	69.64 45.71				
8162	14.82				
8195 ZODIAC & TRAILER Vehicle Maintenance - Other	10.00 0.00	0.00		0.00	0.0%
Total Vehicle Maintenance	140.17	0.00	_	140.17	100.0%
rotar vernore maniferiance	140.17	0.00		140.17	100.070

## Albion Little River Fire Protection District Revenue & Expense Budget vs. Actual

_	Jul - Sep 23	Budget		\$ Over Budget	% of Budget
86-2120 · MAINTENANCE EQUIPMENT - Other	534.58	0.00		534.58	100.0%
Total 86-2120 · MAINTENANCE EQUIPMENT	674.75		0.00	674.75	100.09
86-2130 · MAINTENANCE STRUCTURES					
Station 810 Station 811	135.53 509.35	0.00		135.53	100.0%
Station 812	698.34	0.00		698.34	100.0%
86-2130 · MAINTENANCE STRUCTURES - Other	352.92	0.00	_	352.92	100.0%
Total 86-2130 · MAINTENANCE STRUCTURES	1,696.14		0.00	1,696.14	100.09
86-2140 · MEDICAL, LAB SUPPLIES Gasses					
Eureka Oxygen	618.08	0.00		618.08	100.0%
Total Gasses	618.08	0.00		618.08	100.0%
86-2140 · MEDICAL, LAB SUPPLIES - Other	21.56	0.00		21.56	100.0%
Total 86-2140 · MEDICAL, LAB SUPPLIES	639.64		0.00	639.64	100.09
86-2150 · MEMBERSHIPS					
REACH 86-2150 · MEMBERSHIPS - Other	0.00 153.98	0.00 0.00		0.00 153.98	0.0% 100.0%
Total 86-2150 · MEMBERSHIPS			0.00		100.09
86-2170 · DISTRICT OFFICE SUPPLIE					
Publications Paper, Ink, Materials	0.00 45.28	0.00 0.00		0.00 45.28	0.0% 100.0%
Postage	0.00	0.00		0.00	0.0%
Software 86-2170 · DISTRICT OFFICE SUPPLIE - Other	523.09 243.15	0.00 0.00		523.09 243.15	100.0% 100.0%
Total 86-2170 · DISTRICT OFFICE SUPPLIE	811.52		0.00	811.52	100.09
86-2181 · AUDITING & FISCAL SERVI	011.02		0.00	011102	100.07
Bookkeeping Services	455.00	0.00		455.00	100.0%
Total 86-2181 · AUDITING & FISCAL SERVI	455.00		0.00	455.00	100.09
36-2187 · EDUCATION & TRAINING					
Food ADVANCED EMT	951.79 0.00	0.00 0.00		951.79 0.00	100.0% 0.0%
EMT	0.00	0.00		0.00	0.0%
MEALS & FUEL REIMBURSEMENT 86-2187 · EDUCATION & TRAINING - Other	246.49 1,066.90	0.00 0.00		246.49 1,066.90	100.0% 100.0%
	2,265.18		0.00	2,265.18	100.09
86-2189 · PROFESIONAL & SPECIAL SERVICES	232.39				
86-2200 · RENT- LEASE EQUIPMENT					
8130 Lease Purchase Interest 8130	1.532.99	0.00		1,532.99	100.0%
Principal 8130	0.00	0.00		0.00	0.0%
8130 Lease Purchase - Other	5,807.00		_		
Total 8130 Lease Purchase	7,339.99	0.00		7,339.99	100.0%
8181 8191 Lease Purchase Interest 8181 8191	8,075.81	0.00		8,075.81	100.0%
Principal 8181 8191	16,924.19	0.00		16,924.19	100.0%
8181 8191 Lease Purchase - Other	1,250.00		_		
Total 8181 8191 Lease Purchase	26,250.00	0.00		26,250.00	100.0%
Total 86-2200 · RENT- LEASE EQUIPMENT	33,589.99		0.00	33,589.99	100.09
86-2220 · SMALL TOOLS & SUPPLIES	6.39				
86-2250 · TRANSPORTATION & TRAVEL	5,092.07		0.00	5,092.07	100.09
86-2260 · UTILITIES Redwood Waste Solutions	486.09				
Albion Water District	185.00	0.00		185.00	100.0%
PG&E Suburban Propane	1,335.61 286.36	0.00 0.00		1,335.61 286.36	100.0% 100.0%
Thompson Septic Service	560.48	0.00	_	560.48	100.0%
Total 86-2260 · UTILITIES	2,853.54		0.00	2,853.54	100.09
86-3113 · PAYMENTS TO GOVT AGENCIES  Mutual Aid Recovery Payments  COUNTY AUDITOR TAY COLLECTION	1,500.00 0.00	0.00		0.00	0.0%
COUNTY AUDITOR-TAX COLLECTION 86-3113 · PAYMENTS TO GOVT AGENCIES - Other	946.28	0.00		0.00	U.U%
Total 86-3113 · PAYMENTS TO GOVT AGENCIES	2,446.28		0.00	2,446.28	100.09
86-4370 · EQUIPMENT (PURCHASE) Firefighting Equipment	0.00	0.00		0.00	0.0%
					0.0%
Medical Equipment	0.00	0.00		0.00	0.0%

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**Accrual Basis** 

## Albion Little River Fire Protection District Revenue & Expense Budget vs. Actual

	Jul - Sep 23	Budget	\$ Over Budget	% of Budget	
Radios 86-4370 · EQUIPMENT (PURCHASE) - Other	2,740.18 77.82	0.00	77.82	100.0%	
Total 86-4370 · EQUIPMENT (PURCHASE)	2,818.00	0.00	2,818.00	100.0%	
Total Expense	107,295.07	0.00	107,295.07	100.0%	
Net Income	91,361.30	0.00	91,361.30	100.0%	

## Albion Little River Fire Protection District Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr Split	Amount	Balance
Income 82-1900 · Gra	nts Received							
CalFIRE Fi	re Shelters G 09/21/2023		CalFire	Fire Shelte	FD Do	Fire Depart	9,258.28	9,258.28
•	RE Fire Shelte	ers Grant				·	9,258.28	9,258.28
	und. Water Ta			Otatian M	ED D :	Fine Descent	47.704.05	47 704 05
Deposit			California Fire	Station W	FD Do	Fire Depart	17,734.65	17,734.65
	re Found. Wat ment Augme						17,734.05	17,734.65
Deposit			County Of Men	Deposit	Grants:	District Che	e 45,454.55	45,454.55
Total PGE	Settlement Au	gment. Fu	ınds				45,454.55	45,454.55
Covid-19 E Deposit	MS Fiscal Re 07/13/2023		County Of Men	Deposit	Grants:	District Che	e 20,000.00	20,000.00
Total Covid	-19 EMS Fisca	al Relief G	Gran				20,000.00	20,000.00
Total 82-1900	· Grants Rece	eived					92,447.48	92,447.48
<b>82-1800 · TOT</b> Deposit			County Of Men	2020 Mea	Public	Public Tax	15,750.00	15,750.00
Total 82-1800	· TOT - Meas	ures D & l	Ε				15,750.00	15,750.00
<b>82-1110 · CUF</b> Deposit			County Of Men	FY2022-2	Public	Public Tax	7,149.16	7,149.16
Total 82-1110	· CURRENT S	SECURE	TAX				7,149.16	7,149.16
<b>82-1120 · CUF</b> Deposit		-	County Of Men	FY2022-2	Public	Public Tax	252.33	252.33
Total 82-1120			•	1 12022-2	T UDIIC	T ablic Tax	252.33	252.33
82-1130 · SB8								
Deposit	09/07/2023	4379	County Of Men	FY2022-2	Public	Public Tax	866.33	866.33
Total 82-1130			TAL TAX				866.33	866.33
82-1220 · PRIO Deposit			County Of Men	FY2022-2	Public	Public Tax	26.03	-26.03
Total 82-1220	· PRIOR UNS	ECURED	TAX				-26.03	-26.03
<b>82-1300 · SPE</b> Deposit		4379	County Of Men	FY2022-2	Public	Public Tax	11,619.65	11,619.65
Total 82-1300			County C. monini			. 42.10	11,619.65	11,619.65
82-1600 · TIM	BER TAX							
Deposit	09/07/2023		County Of Men	FY2022-2	Public	Public Tax		126.11
Total 82-1600							126.11	126.11
82-4100 · INTI Deposit	07/09/2023 07/09/2023 07/09/2023 07/31/2023 08/07/2023 08/07/2023 08/31/2023 08/31/2023 09/07/2023 09/07/2023 09/30/2023 09/30/2023	<b>И</b> Е		Interest	Public Fee Se FD Do Buildin Fee Se FD Do Buildin Fee Se Public Buildin Feb Do Buildin For Do	Public Tax Fee Servic Fire Deparl Building Fu Public Tax Fee Servic Fire Deparl Building Fu Fee Servic Public Tax Building Fu Fire Deparl	0.75 i 11.34 i 0.25 12.13 0.74 i 11.52 i 0.25 0.80 12.91 i 0.24	16.99 17.74 29.08 29.33 41.46 42.20 53.72 53.97 54.77 67.68 67.92 79.53

## Albion Little River Fire Protection District Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Total 82-4100	· INTEREST I	NCOME						79.53	79.53
82-5481 · HO									
Deposit	09/07/2023	4379	County Of Men	FY2022-2	Public		Public Tax	345.60	345.60
Total 82-5481	· HOMEOWN	ER PROF	PERTY TAX					345.60	345.60
82-7700 · OTH Cal Fire AE									
Sales Receipt	07/14/2023	2023	CalFire	Water Ten	CalFire	Х	12000 · Un	0.00	0.00
Sales Receipt Deposit	07/14/2023 07/14/2023	2023 64-8	CalFire STATE OF CA	Water Ten Albion Inci	CalFire CalFire	Х	12000 · Un Fee Servic	0.00 886.16	0.00 886.16
Deposit	07/14/2023	64-8	STATE OF CA	Albion Inci	CalFire		Fee Servic	886.16	1,772.32
Total Cal Fi	re ABH							1,772.32	1,772.32
Fire Recov	ery USA, LLC	;							
Deposit	07/13/2023	49661	Fire Recovery	Lincenber	District		District Che	710.58	710.58
Total Fire R	ecovery USA,	LLC						710.58	710.58
Total 82-7700	·OTHER							2,482.90	2,482.90
82-7705 · Don	ations								
	ng Capital Car								
Deposit	07/13/2023	5971	Nancy Leavens	Deposit	FD Do		810 Buildin	3,000.00	3,000.00
Deposit	07/13/2023	2073	The Daley Fami	Deposit Deposit	FD Do FD Do		810 Buildin	5,000.00	8,000.00
Deposit Deposit	07/13/2023 07/13/2023	2004 1832	Little River Inn William and Kar	Deposit	FD Do FD Do		810 Buildin 810 Buildin	2,000.00 200.00	10,000.00 10,200.00
Deposit	07/13/2023	6087	Surf and Sand	Deposit	FD Do		810 Buildin	250.00	10,450.00
Deposit	07/13/2023	4888	Beach House Inn	Deposit	FD Do		810 Buildin	250.00	10,700.00
Deposit	07/13/2023	36684	Beachcomber	Deposit	FD Do		810 Buildin	500.00	11,200.00
Deposit	07/13/2023	3120	GP Investors L	Deposit	FD Do		810 Buildin	500.00	11,700.00
Deposit	07/25/2023	1033	Beyond the Cove	Capital Ca	FD Do		810 Buildin	750.00	12,450.00
Deposit	09/03/2023		Lea Christensen	Deposit	FD Do		Fire Depart	23.72	12,473.72
Deposit	09/07/2023	2145	M I Property Ma	Deposit	FD Do		Fire Depart	200.00	12,673.72
Deposit	09/29/2023	4442	Gary & Lynelle	Partial che	FD Do		810 Buildin	3,000.00	15,673.72
Deposit	09/29/2023	9376	John & Kathryn	Deposit	FD Do		810 Buildin	10,000.00	25,673.72
Deposit	09/29/2023	3542	Charles S. & Cl	Deposit	FD Do		810 Buildin	10,000.00	35,673.72
Total 810 B	uilding Capital	Campai	gn					35,673.72	35,673.72
BBQ									
Deposit	08/22/2023	348	Albion-Little Riv	2023 Barb	FD Do		Fire Depart	11,706.23	11,706.23
Total BBQ								11,706.23	11,706.23
Business									
Deposit	07/12/2023	1444	Tai Farm Assoc	BBQ Boot	FD Do		Fire Depart	500.00	500.00
Deposit	07/13/2023	18030	Dennens Victori	Deposit	FD Do		Fire Depart	100.00	600.00
Deposit	08/10/2023	2080	Chapel by the	Deposit	FD Do		810 Buildin	25.00	625.00
Deposit Deposit	08/10/2023 08/22/2023	3654 643	Foolstwist Holdi Manchester Sel	Andiron Inn Deposit	FD Do FD Do		810 Buildin Fire Depart	1,000.00 100.00	1,625.00 1,725.00
Deposit	09/21/2023	126	The Khosla Fou	In honor of	FD Do		Fire Depart	5,000.00	6,725.00
Total Busin	ess							6,725.00	6,725.00
Individual									
Deposit	07/12/2023	2032	Diana Wiedem	BBQ Boot	FD Do		Fire Depart	200.00	200.00
Deposit	07/12/2023	3062	Rita Crane	BBQ Boot	FD Do		Fire Depart	150.00	350.00
Deposit	07/12/2023	2350	Rene Roberts	BBQ Boot	FD Do		Fire Depart	300.00	650.00
Deposit	07/12/2023	2080	Noah D. Lebowi	BBQ Boot	FD Do		Fire Depart	250.00	900.00
Deposit	07/12/2023	2443	Shelley Martin	BBQ Boot	FD Do		Fire Depart	100.00	1,000.00
Deposit	07/12/2023	3985	Geraldine B. Gr	BBQ Boot	FD Do		Fire Depart	20.00	1,020.00
Deposit Deposit	07/12/2023 07/12/2023	3252	Max K. & Marily Cash Donations	BBQ Boot BBQ Boot	FD Do FD Do		Fire Depart Fire Depart	150.00 1,447.00	1,170.00 2,617.00
Deposit	07/12/2023		Virginia Stearns	Deposit	FD Do		Fire Depart	191.90	2,808.90
Deposit	07/13/2023	3116	Gwen Lowery	Deposit	FD Do		Fire Depart	100.00	2,908.90
Deposit	07/13/2023	423	Brenda Hall	Deposit	FD Do		Fire Depart	20.00	2,928.90
Deposit	07/13/2023	2765	Jewel O. & Don	In honor of	FD Do		Fire Depart	100.00	3,028.90
Deposit	07/13/2023	4941	Robert & Vicki	Deposit	FD Do		Fire Depart	100.00	3,128.90

## Albion Little River Fire Protection District Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Deposit	07/13/2023	34254	Steven L. & De	CRV Proc	FD Do		Fire Depart	127.09	3,255.99
Deposit	07/13/2023	1611	Georgia C. Tho	In memory	FD Do		Fire Depart	1,000.00	4,255.99
Deposit	07/19/2023		Sharon Gardner	Deposit	FD Do		Fire Depart	38.14	4,294.13
Deposit	07/25/2023	34.46	CRV Collection	Deposit	FD Do		Fire Depart	34.46	4,328.59
Deposit	08/10/2023	5240	Kevin Madarus	Deposit	FD Do		Fire Depart	100.00	4,428.59
Deposit	08/10/2023	3140	Gwen Lowery	Deposit	FD Do		Fire Depart	100.00	4,528.59
Deposit	08/15/2023		Linda Bauccio	Deposit	FD Do		Fire Depart	239.95	4,768.54
Deposit	08/18/2023	5345	Melissa Hayes	Deposit	FD Do		Fire Depart	25.00	4,793.54
Deposit	08/18/2023	7915	Wm. A & C. Gw	Deposit	FD Do		Fire Depart	100.00	4,893.54
Deposit	08/18/2023	1334	Susan Cimmiyotti	Deposit	FD Do		Fire Depart	65.00	4,958.54
Deposit	08/18/2023	7747	Richard Green	Deposit	FD Do		Fire Depart	2,500.00	7,458.54
Deposit	08/22/2023	3724	Jerome L. Tho	In honor of	FD Do		Fire Depart	500.00	7,958.54
Deposit	08/22/2023	1279	Ann Zollinger	In honor of	FD Do		Fire Depart	500.00	8,458.54
Deposit	08/22/2023	35081	CRV Collection	Deposit	FD Do		Fire Depart	3.29	8,461.83
Deposit	08/28/2023		Sharon Hunter	In honor of	FD Do		Fire Depart	47.75	8,509.58
Deposit	08/30/2023		Maggie Drake	Deposit	FD Do FD Do		Fire Depart	95.80	8,605.38
Deposit	09/01/2023	4550	Maggie Drake	On behalf			Fire Depart	95.80	8,701.18
Deposit	09/07/2023	4552	Barbara Brennan	Deposit	FD Do		Fire Depart	50.00	8,751.18
Deposit	09/07/2023	130	Amy Miao	Deposit	FD Do		Fire Depart	200.00	8,951.18
Deposit	09/07/2023	4626	Virginia Jorgen	Deposit	FD Do		Fire Depart	200.00 500.00	9,151.18
Deposit	09/07/2023	6863	Charles and Oli	Deposit	FD Do		Fire Depart		9,651.18
Deposit	09/07/2023	2367	Ivan Lee and S Joan M. Selchau	Deposit	FD Do FD Do		Fire Depart	500.00	10,151.18
Deposit	09/07/2023	7580		Deposit	FD Do FD Do		Fire Depart	200.00	10,351.18
Deposit Deposit	09/07/2023 09/07/2023	3165 8062	Gwen Lowery Evan Rohrbough	Deposit	FD Do FD Do		Fire Depart Fire Depart	100.00 200.00	10,451.18 10,651.18
Deposit	09/07/2023	35468	CRV Collection	Deposit Deposit	FD Do		Fire Depart	5.00	10,656.18
Deposit	09/07/2023	1452	Wayne and Sus	Deposit	FD Do		Fire Depart	100.00	10,756.18
Deposit	09/08/2023	5331	Patricia Dunbar	Deposit	FD Do		Fire Depart	200.00	10,756.18
Deposit	09/08/2023	3358	Barbara A. Pric	Deposit	FD Do		Fire Depart	50.00	11,006.18
Deposit	09/08/2023	3828	Mel and Susan	Deposit	FD Do		Fire Depart	200.00	11,206.18
Deposit	09/08/2023	9019	Michael F. Garr	Deposit	FD Do		Fire Depart	100.00	11,306.18
Deposit	09/10/2023	0010	Eric & Dawn Ca	In honor of	FD Do		Fire Depart	95.80	11,401.98
Deposit	09/21/2023	23355	G. Victor Pacur	In honor of	FD Do		Fire Depart	200.00	11,601.98
Deposit	09/21/2023	161	Chris Fladlien	In honor of	FD Do		Fire Depart	100.00	11,701.98
Deposit	09/21/2023	2439	David R. & Jan	In honor of			Fire Depart	150.00	11,851.98
Deposit	09/21/2023	6325	Sallie & Thoma	In honor of			Fire Depart	100.00	11,951.98
Deposit	09/21/2023	1836	John W. & Kare	In honor of	FD Do		Fire Depart	50.00	12,001.98
Deposit	09/21/2023	4774	Robert & Jean	In honor of	FD Do		Fire Depart	100.00	12,101.98
Deposit	09/29/2023	6951	Leona Walden	John Hugh	FD Do		Fire Depart	200.00	12,301.98
Deposit	09/29/2023	658	Diane V. Trimvi	John Hugh	FD Do		Fire Depart	250.00	12,551.98
Deposit	09/29/2023	7595	Joan M. Selchau	John Hugh	FD Do		Fire Depart	500.00	13,051.98
Deposit	09/29/2023	872	Michael Biaggi	John Hugh	FD Do		Fire Depart	100.00	13,151.98
Deposit	09/29/2023	4442	Gary & Lynelle	Partial che	FD Do		Fire Depart	300.00	13,451.98
Total Individ	dual							13,451.98	13,451.98
92 7705 . 0	onations - Ot	hor							
Deposit Deposit	09/29/2023	35870	CRV Collection	Miscellane	FD Do		Fire Depart	1.10	1.10
Deposit	09/29/2023	35753	CRV Collection	Miscellane	FD Do		Fire Depart	5.28	6.38
•	05 · Donations		CITY Collection	Wilscellarie	1 0 00		т пе Берап	6.38	6.38
Total 82-7705		- Otrici						67,563.31	67,563.31
Total Income	Donations							198,656.37	198,656.37
Gross Profit								198,656.37	198,656.37
								100,000.07	130,000.07
Expense BBQ									
SUPPLIES									
Bill		3194	ODP Business	Invoice 31	District		20000 · Ac	43.14	43.14
Total SUPF	PLIES							43.14	43.14
BBQ - Othe									
Bill	07/31/2023	113	Village Hardware	Per 07312	District		20000 · Ac	12.41	12.41
Bill Bill	07/31/2023	2307	Rossi's Building	Invoice 23	District		20000 · Ac	373.39	385.80 570.17
DIII	07/31/2023	2001	Rossi's Building	Invoice 23	District		20000 · Ac	184.37	570.17

## Albion Little River Fire Protection District Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Total BBQ -	Other							570.17	570.17
Total BBQ								613.31	613.31
Donation expe	enditures								
Credit Card C	08/03/2023	58549	BadgeandWalle		District		Umpqua B	2,351.40	2,351.40
Total Donation	expenditures							2,351.40	2,351.40
Other Expense									
CA Fire Fou	und. Water Ta 08/15/2023	ank Gran 2110	Tank Depot	Quote to A	Grants:		Fire Depart	17,734.65	17,734.65
Bill	08/24/2023	1760	Roscoe Corpor	Water tan	Grants:		20000 · Ac	1,300.00	19,034.65
Total CA Fin	e Found. Wat	er Tank (	Grant					19,034.65	19,034.65
Total Other Exp	penses							19,034.65	19,034.65
66000 · Payrol taxes	I Expenses								
Check	07/17/2023	ACH	EMPLOYMENT	Acct. ID 1	District		District Che	637.95	637.95
Check	07/17/2023	ACH	IRS/USA Taxpa	July 2023	District		District Che	3,309.40	3,947.35
Check Check	07/27/2023 08/11/2023	ACH ACH	EMPLOYMENT EMPLOYMENT	Acct. ID 1 Acct. ID 1	District District		District Che District Che	149.42 212.65	4,096.77 4,309.42
Check	08/11/2023	ACH	IRS/USA Taxpa	August 2023	District		District Che	1,049.76	5,359.18
Check	08/19/2023	11301	Wendy Meyer {	66000 Tax	District		District Che	-45.26	5,313.92
Check	08/19/2023	11301	Wendy Meyer {	66000 Me	District		District Che	-10.59	5,303.33
Check	08/19/2023 09/13/2023	11301	Wendy Meyer {	66000 Fed	District District		District Che District Che	-50.00	5,253.33
Check Check	09/13/2023	ACH ACH	EMPLOYMENT IRS/USA Taxpa	Acct. ID 1 Septembe	District		District Che	425.30 2,261.20	5,678.63 7,939.83
Check	09/30/2023	11312	Wendy Meyer {	66000 Tax	District		District Che	-49.91	7,889.92
Check	09/30/2023	11312	Wendy Meyer {	66000 Me	District		District Che	-11.67	7,878.25
Check	09/30/2023	11312	Wendy Meyer {	66000 Fed	District		District Che	-50.00	7,828.25
Total taxes								7,828.25	7,828.25
wages Check	07/14/2023	ACH	Michael Rees {	Bi Monthly	District		District Che	2,776.22	2,776.22
Check	07/31/2023	ACH	Michael Rees {	Bi Monthly	District		District Che	2,776.23	5,552.45
Check	08/14/2023	ACH	Michael Rees {	Bi Monthly	District		District Che	2,776.22	8,328.67
Check	08/19/2023	11301	Wendy Meyer {	66000 Pay	District		District Che	730.00	9,058.67
Check	08/31/2023	ACH	Michael Rees {	Bi Monthly	District		District Che	2,776.23	11,834.90
Check Check	09/14/2023 09/28/2023	ACH ACH	Michael Rees { Michael Rees {	Bi Monthly Bi Monthly	District District		District Che District Che	2,776.22 2,776.23	14,611.12 17,387.35
Check	09/30/2023	11312	Wendy Meyer {	66000 Pay	District		District Che	805.00	18,192.35
Total wages								18,192.35	18,192.35
Total 66000 · P	Payroll Expens	ses						26,020.60	26,020.60
86-2050 · CLO	THING & PE	RSONAL	ITE						
Bill	07/01/2023	1418		Uniform W	District		20000 · Ac	206.32	206.32
Bill	07/01/2023	1418	Santa Rosa Uni	Patches fo	District		20000 · Ac	74.78	281.10
Credit Card C Bill	08/07/2023 08/08/2023	45938 1418	AMAZON MKT Santa Rosa Uni	Pants/belt	District District		Umpqua B 20000 · Ac	10.78 100.40	291.88 392.28
Bill	08/08/2023	1418	Santa Rosa Uni	Nametag/	District		20000 · Ac	152.79	545.07
Bill	08/10/2023	INV	L.N. Curtis & S	Pants - Mi	District		20000 · Ac	260.15	805.22
Total 86-2050 ·	· CLOTHING	& PERSC	DNAL ITE					805.22	805.22
86-2060 · COM		NS							
Check	07/24/2023	ACH	Comcast/Xfinity	8155300/5	District		District Che	103.06	103.06
Check	07/24/2023	ACH	Comcast/Xfinity	8155300/5	District		District Che	103.06	206.12
Check Check	08/24/2023	ACH	Comcast/Xfinity Comcast/Xfinity	8155300/5	District District		District Che District Che	103.06 103.06	309.18 412.24
Check Check	08/24/2023 09/25/2023	ACH ACH	Comcast/Xfinity	8155300/5 8155300/5	District District		District Che	103.06 301.42	412.24 713.66
Check	09/25/2023		Comcast/Xfinity	8155300/5	District		District Che	301.42	1,015.08
	NET SERVIC		,					1,015.08	1,015.08

## Albion Little River Fire Protection District Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
TELEPHON	E								
Check	07/28/2023	ACH	Verizon Wireless		District		District Che	157.62	157.62
Check Check	08/29/2023 09/28/2023	ACH ACH	Verizon Wireless Verizon Wireless		District District		District Che District Che	158.12 157.77	315.74 473.51
CHECK	09/20/2023	ACIT	Verizori vvireless		District		District Che		
Total TELEF	PHONE							473.51	473.51
	OMMUNICAT				D:		5	40.00	40.00
Credit Card C Credit Card C	07/01/2023 07/02/2023	64193 63942	Adobe SLACK	Adobe Acr	District District		Umpqua B Umpqua B	19.99 147.87	19.99 167.86
Credit Card C	07/18/2023	41455	Zoom USA	One year	District		Umpqua B	149.90	317.76
Credit Card C	07/25/2023	40183	Adobe	Adobe Acr	District		Umpqua B	575.76	893.52
Credit Card C	08/01/2023	18990	Adobe	Adobe Acr	District		Umpqua B	19.99	913.51
Credit Card C	08/02/2023	43350	SLACK		District		Umpqua B	131.89	1,045.40
Credit Card C	08/17/2023	00046	49er Communic		District		Umpqua B	975.92	2,021.32
Credit Card C	08/18/2023	62113	Ameradio		District		Umpqua B	84.00	2,105.32
Credit Card C Credit Card C	08/18/2023 08/25/2023	01921 75441	Ameradio BlueMax49ers		District District		Umpqua B Umpqua B	77.00 29.24	2,182.32 2,211.56
Credit Card C	08/29/2023	85855	eBay		District		Umpqua B	39.86	2,251.42
	60 · COMMUN		•					2,251.42	2,251.42
Total 86-2060								3.740.01	3.740.01
86-2080 · FOO		,						0,1 70.0 1	0,7 40.0 1
Credit Card C	07/04/2023	33000	ALBION GROC		District		Umpqua B	13.98	13.98
Credit Card C	07/11/2023	26333	ALBION GROC		District		Umpqua B	31.10	45.08
Credit Card C	07/12/2023	04387	Little River Mar		District		Umpqua B	16.90	61.98
Credit Card C	07/13/2023	76241	Vinny's Pizza		District		Umpqua B	137.73	199.71
Credit Card C	07/13/2023	86872	ALBION GROC		District		Umpqua B	26.37	226.08
Credit Card C	07/17/2023	28550	Safeway		District		Umpqua B	13.68	239.76
Credit Card C Credit Card C	07/17/2023 07/18/2023	62164 00079	TST Schats Co Chipotle (Ukiah)		District District		Umpqua B Umpqua B	10.80 8.37	250.56 258.93
Credit Card C	07/18/2023	45439	Safeway		District		Umpqua B	27.52	286.45
Credit Card C	07/18/2023	88632	Mosswood Mar		District		Umpqua B	11.21	297.66
Credit Card C	07/19/2023	98457	Costco		District		Umpqua B	293.44	591.10
Credit Card C	07/19/2023	69603	Its Time		District		Umpqua B	16.75	607.85
Credit Card C	07/19/2023	80549	Mosswood Mar		District		Umpqua B	16.39	624.24
Credit Card C	07/20/2023	29065	Safeway		District		Umpqua B	31.86	656.10
Credit Card C Credit Card C	07/20/2023 07/20/2023	01811 03137	Domino's TST Schats Co		District District		Umpqua B Umpqua B	43.51 11.04	699.61 710.65
Credit Card C	07/21/2023	99624	In N Out Burger		District		Umpqua B	9.39	720.04
Credit Card C	08/03/2023	68415	Harvest Market		District		Umpqua B	104.47	824.51
Credit Card C	08/03/2023	68589	Harvest Market		District		Umpqua B	20.49	845.00
Credit Card C	08/08/2023	38777	ALBION GROC		District		Umpqua B	5.99	850.99
Credit Card C	08/10/2023	24446	ALBION GROC		District		Umpqua B	21.97	872.96
Credit Card C	08/16/2023		ALBION GROC		District		Umpqua B	9.48	882.44
Credit Card C Credit Card C	08/21/2023 08/24/2023	23046 10306	ALBION GROC Harvest Market		District District		Umpqua B Umpqua B	40.95 22.51	923.39 945.90
Credit Card C		71266	Cafe Beaujolais		District		Umpqua B	24.30	970.20
Credit Card C		71274	Cafe Beaujolais		District		Umpqua B	4.55	974.75
Credit Card C	08/29/2023	75381	ALBION GROC		District		Umpqua B	20.26	995.01
Total 86-2080 ·	FOOD							995.01	995.01
86-2120 · MAIN Vehicle Mai		QUIPME	NT						
<b>8100</b> Credit Card C	07/24/2023	88634	O'Reilly Auto P		District		Umpqua B	69.64	69.64
Total 810		55007	3. to, / tato 1		2.50.00		2h4mm D	69.64	69.64
8132	•							03.04	09.04
Credit Card C	07/18/2023	71158	Ukiah Auto Parts		District		Umpqua B	45.71	45.71
Total 813	2							45.71	45.71
<b>8162</b> Bill	09/30/2023	113-	Village Hardware	Station 812	District		20000 · Ac	14.82	14.82
5	33,30,2020	. 10	- mago riaraware	5.6.1011 012	21301100				17.02

## Albion Little River Fire Protection District Revenue & Expense Detail

Bill	Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Bill	Tota	I 8162							14.82	14.82
Total Vehicle Maintenance				California Depa		District		20000 · Ac	10.00	10.00
86-2120 - MAINTENANCE EQUIPMENT - Other   Credit Card C   08728/2023   10738   Grainger   English   Credit Card C   08728/2023   10738   Grainger   Credit Card C   08738/2023   2308   Rossi's Building   Per 08/31/   District   20000 · Ac   119.75   534	Total	I 8195 ZODIAC &	TRAILER						10.00	10.00
Credit Card C.   08/28/2023 10738   Grainger   Per 08/31/   District   Umpqua B   414.83   414	Total Ve	ehicle Maintenanc	е						140.17	140.17
Total 86-2120 · MAINTENANCE STRUCTURES   Station 810   District   20000 · Ac   48.16   48.25   48	Credit Card (	C 08/28/2023	10738	Grainger	Per 08/31/					414.83 534.58
Station 810   Station 810   Station 810   Off31/2023 113   Village Hardware   Station 810   District   20000 - Ac   48.16   48.16   March   Acceptable	Total 86	6-2120 · MAINTEN	NANCE E	QUIPMENT - Other					534.58	534.58
Station 810	Total 86-2	120 · MAINTENAN	NCE EQU	IIPMENT					674.75	674.75
Bill	86-2130 ·	MAINTENANCE S	STRUCTU	IRES						
Station 811   8	Bill	07/31/2023								48.16 135.53
Bill	Total St	tation 810							135.53	135.53
Station 812   Station 812   Station 812   District   20000 - Ac   19.87   15.88   19.87   15.88   19.87   15.88   19.87   15.88   19.87   15.88   19.87   15.88   19.87   15.88   19.87	Bill	08/31/2023		•						468.58 509.35
Bill	Total St	tation 811		-					509.35	509.35
Bill       07/31/2023       2307       Rossi's Building       Invoice 23       District       20000 · Ac       369.20       388.20       388.20       388.20       388.20       399.27       698.34       69	Station	812								
Se-2130 · MAINTENANCE STRUCTURES - Other   Credit Card C   07/10/2023   00070   NORVELL'S   District   Umpqua B   352.92   352   3	Bill	07/31/2023	2307	Rossi's Building	Invoice 23	District		20000 · Ac	369.20	19.87 389.07 698.34
Credit Card C         07/10/2023         00070         NORVELL'S         District         Umpqua B         352.92         352           Total 86-2130 · MAINTENANCE STRUCTURES         1,696.14	Total St	tation 812							698.34	698.34
Total 86-2130 · MAINTENANCE STRUCTURES       1,696.14       1,696.14         86-2140 · MEDICAL, LAB SUPPLIES         Gasses         Eureka Oxygen       District       20000 · Ac       208.19       208         Bill       08/31/2023       DM0       Eureka Oxygen       District       20000 · Ac       208.19       416         Bill       09/30/2023       DM0       Eureka Oxygen       District       20000 · Ac       208.19       416         Bill       09/30/2023       DM0       Eureka Oxygen       District       20000 · Ac       208.19       416         Total Eureka Oxygen       DM00849       District       20000 · Ac       208.19       416         Total Gasses       618.08       618       618         86-2140 · MEDICAL, LAB SUPPLIES - Other       District       Umpqua B       21.56       21         Total 86-2140 · MEDICAL, LAB SUPPLIES - Other       639.64       638         86-2150 · MEMBERSHIPS       07/02/2023       5055       International Co       District       Umpqua B       110.90       130         Credit Card C       07/05/2023						District		Umpqua B	352.92	352.92
## Second Control of C	Total 86	6-2130 · MAINTEN	NANCE S	TRUCTURES - Othe	er				352.92	352.92
Bill	Total 86-2	130 · MAINTENAN	NCE STR	UCTURES					1,696.14	1,696.14
Bill	Gasses	·	UPPLIES	•						
Total Gasses 618.08 618  86-2140 · MEDICAL, LAB SUPPLIES - Other Credit Card C 08/29/2023 82917 AMAZON MKT District Umpqua B 21.56 21  Total 86-2140 · MEDICAL, LAB SUPPLIES - Other 21.56 21  Total 86-2140 · MEDICAL, LAB SUPPLIES - Other 21.56 21  Total 86-2140 · MEDICAL, LAB SUPPLIES 639.64 639  86-2150 · MEMBERSHIPS 5  Credit Card C 07/02/2023 05055 International Co District Umpqua B 130.00 130  Credit Card C 07/05/2023 66214 NFPA District Umpqua B 11.99 141  Credit Card C 08/02/2023 52335 NFPA District Umpqua B 11.99 153  Total 86-2150 · MEMBERSHIPS 153.98 153  86-2170 · DISTRICT OFFICE SUPPLIE Paper, Ink, Materials	Bill Bill	07/31/2023 08/31/2023	DM0	Eureka Oxygen		District		20000 · Ac	208.19	208.19 416.38 618.08
86-2140 · MEDICAL, LAB SUPPLIES - Other         Credit Card C       08/29/2023       82917       AMAZON MKT       District       Umpqua B       21.56       21         Total 86-2140 · MEDICAL, LAB SUPPLIES       639.64       639         86-2150 · MEMBERSHIPS         Credit Card C       07/02/2023       05055       International Co       District       Umpqua B       130.00       130         Credit Card C       07/05/2023       66214       NFPA       District       Umpqua B       11.99       141         Credit Card C       08/02/2023       52335       NFPA       District       Umpqua B       11.99       153         Total 86-2150 · MEMBERSHIPS       153.98       153         86-2170 · DISTRICT OFFICE SUPPLIE         Paper, Ink, Materials	Total	l Eureka Oxygen							618.08	618.08
Credit Card C         08/29/2023         82917         AMAZON MKT         District         Umpqua B         21.56         21           Total 86-2140 · MEDICAL, LAB SUPPLIES         639.64         639           86-2150 · MEMBERSHIPS           Credit Card C         07/02/2023         05055 International Co         District Umpqua B         130.00         130           Credit Card C         07/05/2023         66214 NFPA         District Umpqua B         11.99         141           Credit Card C         08/02/2023         52335 NFPA         District Umpqua B         11.99         153           Total 86-2150 · MEMBERSHIPS         153.98         153           86-2170 · DISTRICT OFFICE SUPPLIE Paper, Ink, Materials	Total G	asses							618.08	618.08
Total 86-2140 · MEDICAL, LAB SUPPLIES         86-2150 · MEMBERSHIPS         Credit Card C 07/02/2023 05055 International Co District Umpqua B 130.00 130         Credit Card C 07/05/2023 66214 NFPA District Umpqua B 11.99 141         Credit Card C 08/02/2023 52335 NFPA District Umpqua B 11.99 153         Total 86-2150 · MEMBERSHIPS         86-2170 · DISTRICT OFFICE SUPPLIE Paper, Ink, Materials						District		Umpqua B	21.56	21.56
86-2150 · MEMBERSHIPS         Credit Card C       07/02/2023       05055       International Co       District       Umpqua B       130.00       130.00         Credit Card C       07/05/2023       66214       NFPA       District       Umpqua B       11.99       141.00         Credit Card C       08/02/2023       52335       NFPA       District       Umpqua B       11.99       153.98         Total 86-2150 · MEMBERSHIPS         86-2170 · DISTRICT OFFICE SUPPLIE Paper, Ink, Materials	Total 86	6-2140 · MEDICAL	., LAB SU	JPPLIES - Other					21.56	21.56
Credit Card C       07/02/2023       05055       International Co       District       Umpqua B       130.00       130         Credit Card C       07/05/2023       66214       NFPA       District       Umpqua B       11.99       141         Credit Card C       08/02/2023       52335       NFPA       District       Umpqua B       11.99       153         Total 86-2150 · MEMBERSHIPS       153.98       153             86-2170 · DISTRICT OFFICE SUPPLIE         Paper, Ink, Materials	Total 86-2	140 · MEDICAL, L	AB SUPF	PLIES					639.64	639.64
86-2170 · DISTRICT OFFICE SUPPLIE Paper, Ink, Materials	Credit Card (Credit Card (Control Card (Cont	C 07/02/2023 C 07/05/2023	66214	NFPA		District		Umpqua B	11.99	130.00 141.99 153.98
Paper, Ink, Materials	Total 86-2	150 · MEMBERSH	HIPS						153.98	153.98
	86-2170 ·	DISTRICT OFFIC	E SUPPL	IE						
	•	•	3194	ODP Business	Invoice 31	District		20000 · Ac	45.28	45.28

## Albion Little River Fire Protection District Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Total Paper	, Ink, Materials	S						45.28	45.28
Software Credit Card C Credit Card C Credit Card C	07/01/2023 08/01/2023 08/04/2023	17388 75076 19072	Google Workpl Google Workpl Microsoft	Google W Google W Microsoft	District District District		Umpqua B Umpqua B Umpqua B	228.00 225.10 69.99	228.00 453.10 523.09
Total Softwa	are							523.09	523.09
86-2170 · D Credit Card C	07/24/2023 08/03/2023 08/15/2023 08/16/2023 08/19/2023	54828 11768 83248 86524 62636	PLIE - Other USPS USPS USPS AMAZON MKT AMAZON MKT	Priority Mail Priority Mail Priority Mail	District District District District District		Umpqua B Umpqua B Umpqua B Umpqua B Umpqua B	9.65 17.00 28.75 13.48 174.27	9.65 26.65 55.40 68.88 243.15
Total 86-217	70 · DISTRICT	Γ OFFICE	SUPPLIE - Other					243.15	243.15
Total 86-2170	· DISTRICT O	FFICE S	UPPLIE					811.52	811.52
86-2181 · AUD Bookkeepii Biil Biil Biil	olTING & FISO ng Services 07/01/2023 08/01/2023 09/01/2023 09/30/2023	1062 1080 1099 1123	Level Up Office Level Up Office Level Up Office Level Up Office	Invoice 1062 Invoice 1080 Invoice 1099 Invoice 1123	District District District		20000 · Ac 20000 · Ac 20000 · Ac 20000 · Ac	195.00 97.50 81.25 81.25	195.00 292.50 373.75 455.00
Total Bookk	eeping Service	es						455.00	455.00
Total 86-2181	· AUDITING &	FISCAL	SERVI					455.00	455.00
86-2187 · EDU	ICATION & TR	RAINING							
<b>Food</b> Bill Bill	07/18/2023 07/18/2023	2023 2023	Madelyn Crown Wyatt Lawrason	2023 Chief 2023 Chief	District District		20000 · Ac 20000 · Ac	286.00 665.79	286.00 951.79
Total Food								951.79	951.79
MEALS & F Bill Bill Bill	O7/18/2023 07/18/2023 07/18/2023 07/18/2023	2023 2023	NT Madelyn Crown Wyatt Lawrason Carlon Lamont	2023 Chief 2023 Chief Meal Reim	District District District		20000 · Ac 20000 · Ac 20000 · Ac	138.54 30.00 77.95	138.54 168.54 246.49
Total MEAL	S & FUEL RE	IMBURS	EMENT					246.49	246.49
86-2187 · E Credit Card C Credit Card C Credit Card C Bill Bill	DUCATION & 07/12/2023 07/19/2023 07/21/2023 07/27/2023 09/15/2023	36410 40738 63234 4JR	IG - Other Clarion Subscri Friedmans Hotels.com Jamie Fales Nathaniel Norling	Reimburse Medical Tr	District District District District District		Umpqua B Umpqua B Umpqua B 20000 · Ac 20000 · Ac	79.83 26.92 210.15 150.00 600.00	79.83 106.75 316.90 466.90 1,066.90
Total 86-218	87 · EDUCATI	ON & TR	AINING - Other					1,066.90	1,066.90
Total 86-2187	· EDUCATION	I & TRAⅡ	NING					2,265.18	2,265.18
86-2189 · PRO Deposit		_	L SERVICES County Of Men	FY2022-2	Public		Public Tax	232.39	232.39
Total 86-2189	PROFESION	NAL & SP	ECIAL SERVICES					232.39	232.39
86-2200 · REN 8130 Lease Interest	Purchase 8130		Santa Cruz Cou	Lease Pav.	District		20000 · Ac	1,532.99	1,532.99
	erest 8130		2: 42 654	· <b></b> ,				1,532.99	1,532.99
	se Purchase		Santa Cruz Cou	Lease Pay	District		20000 · Ac	5,807.00	5,807.00

## Albion Little River Fire Protection District Revenue & Expense Detail

	Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
	Total 813	0 Lease Purc	hase - Ot	her					5,807.00	5,807.00
	Total 8130 L	ease Purchas	se						7,339.99	7,339.99
Bill Bill		ease Purcha 3181 8191 07/10/2023 09/21/2023	9004 9004	Santa Cruz Cou Santa Cruz Cou	•	District District		20000 · Ac 20000 · Ac	4,074.07 4,001.74	4,074.07 8,075.81
	Total Inte	rest 8181 819	91		·				8,075.81	8,075.81
Bill Bill	Principa	<b>8181 8191</b> 07/10/2023 09/21/2023	9004 9004		,	District District		20000 · Ac 20000 · Ac	8,425.93 8,498.26	8,425.93 16,924.19
	Total Prir	icipal 8181 81	91						16,924.19	16,924.19
Bill Bill	8181 819	1 Lease Puro 07/10/2023 09/21/2023		Santa Cruz Cou	Late Charge Late Charge	District District		20000 · Ac 20000 · Ac	625.00 625.00	625.00 1,250.00
	Total 818	1 8191 Lease	Purchas	e - Other					1,250.00	1,250.00
	Total 8181 8	3191 Lease Pเ	urchase						26,250.00	26,250.00
		RENT- LEAS							33,589.99	33,589.99
Bill	6-2220 · SIVI <i>F</i>	LL TOOLS & 09/30/2023		Village Hardware	Station 811	District		20000 · Ac	6.39	6.39
Т	otal 86-2220	SMALL TOO	LS & SU	PPLIES					6.39	6.39
	dit Card C	07/21/2023 07/25/2023 07/25/2023 07/25/2023 07/25/2023 09/19/2023		AVEL Speedway Reladyne (Red Reladyne (Red Reladyne (Red Reladyne (Red	Customer Customer Overpaym Customer	District District District District District		Umpqua B 20000 · Ac 20000 · Ac 20000 · Ac 20000 · Ac	175.00 1,230.59 2,593.92 -132.96 1,225.52	175.00 1,405.59 3,999.51 3,866.55 5,092.07
Т	otal 86-2250	TRANSPOR	TATION	& TRAVEL					5,092.07	5,092.07
Che Che Che Che Che Che	eck eck eck eck eck	ITIES //aste Solutio 07/05/2023 07/05/2023 08/02/2023 08/02/2023 09/05/2023 09/05/2023	ACH ACH ACH ACH ACH	Redwood Wast Redwood Wast Redwood Wast Redwood Wast Redwood Wast Redwood Wast	Trash 812 Trash 810 Trash 810 Trash 811 Trash 811 Trash 810	District District District District District District		District Che District Che District Che District Che District Che District Che	40.54 121.49 121.49 40.54 40.54 121.49	40.54 162.03 283.52 324.06 364.60 486.09
	Total Redwo	ood Waste So	lutions						486.09	486.09
Bill	Albion Wat	er District 07/01/2023	1276	Albion Mutual	Invoice No	District		20000 · Ac	185.00	185.00
	Total Albion	Water Distric	t						185.00	185.00
Che Che Che	eck	07/17/2023 08/16/2023 09/14/2023	ACH	PG&E PG&E PG&E	02100951 02100951 02100951	District District District		District Che District Che District Che	514.20 479.36 342.05	514.20 993.56 1,335.61
	Total PG&E								1,335.61	1,335.61
Bill	Suburban F	Propane 07/31/2023	2461	Suburban Prop	Ref: 2461	District		20000 · Ac	286.36	286.36
	Total Suburl	oan Propane							286.36	286.36
Bill Bill	Thompson	Septic Servio 07/31/2023 08/31/2023	17879	Thompson's Po Thompson's Po	Invoice 17 Invoice 18	District District		20000 · Ac 20000 · Ac	280.24 280.24	280.24 560.48

## Albion Little River Fire Protection District Revenue & Expense Detail

Туре	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Total Thom	oson Septic S	ervice						560.48	560.48
Total 86-2260	· UTILITIES							2,853.54	2,853.54
86-3113 · PAY			ENCIES						
Mutual Aid Bill	Recovery Pa 07/18/2023	•	MENDOCINO F	Mutual Aid	District		20000 · Ac	1,500.00	1,500.00
Total Mutua	I Aid Recover	y Paymer	nts				•	1,500.00	1,500.00
86-3113 · P	AYMENTS TO	GOVT /	AGENCIES - Other						
Bill	07/19/2023	2005	LAFCO	ALRFPD	District		20000 · Ac	946.28	946.28
Total 86-31	13 · PAYMEN	TS TO G	OVT AGENCIES - O	ther				946.28	946.28
Total 86-3113	· PAYMENTS	TO GOV	T AGENCIES					2,446.28	2,446.28
86-4370 · EQU	IIPMENT (PU	RCHASE	)						
Radios Bill	08/21/2023	72319	49er Communic	Pagers	District		20000 · Ac	2,740.18	2,740.18
Total Radio	5							2,740.18	2,740.18
86-4370 · E	QUIPMENT (I	PURCHA	SE) - Other						
Credit Card C Credit Card C	07/26/2023 07/27/2023		WPSG Inc. AMAZON MKT		District District		Umpqua B	60.48 17.34	60.48 77.82
					DISTRICT		Umpqua B		
Total 86-43	70 · EQUIPME	ENT (PUF	RCHASE) - Other					77.82	77.82
Total 86-4370	· EQUIPMEN	T (PURC	HASE)				_	2,818.00	2,818.00
Total Expense								107,295.07	107,295.07
ncome								91,361.30	91,361.30

## Albion Little River Fire Protection District Building Fund Register July through September 2023

Туре	Date	Num	Name	Memo	Split	Amount	Balance
Jul - Sep 23							
Deposit	07/31/2023			Interest	82-4100 · IN	0.25	0.25
Deposit	08/31/2023			Interest	82-4100 · IN	0.25	0.50
Deposit	09/30/2023			Interest	82-4100 · IN	0.24	0.74
Jul - Sep 23						0.74	0.74

#### **RESOLUTION NO: 20230918**

A RESOLUTION REVISING THE ESTABLISHED PROGRAM REGARDING CHARGING MITIGATION RATES FOR THE DEPLOYMENT OF EMERGENCY AND NON-EMERGENCY SERVICES BY THE FIRE DISTRICT FOR SERVICES PROVIDED/RENDERED BY/FOR THE ALBION-LITTLE RIVER FIRE PROTECTION DISTRICT

WHEREAS, the emergency services response activity to incidents continues to increase each year; Environmental Protection requirements involving equipment and training, and Homeland Security, and Health & Safety Code regulations involving equipment, personnel and training, create additional demands on all operational aspects of the fire district services; and

WHEREAS, the fire district has investigated different methods to maintain a high level of quality of emergency and non-emergency service capability throughout times of constantly increasing service demands, where maintaining an effective response by the fire district decreases the costs of incidents to insurance carriers, businesses, and individuals through timely and effective management of emergency situations, saving lives and reducing property and environmental damage; and

WHEREAS, raising real property tax to meet the increase in service demands would not be fair when the responsible party(s) should be held accountable for their actions; and

WHEREAS, the Board of the Albion-Little River Fire Protection District desires to implement a fair and equitable procedure by which to collect said mitigation rates and shall establish a billing system in accordance with applicable laws (H&S Code 13916), regulations and guidelines; Now, Therefore

## BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE ALBION LITTLE RIVER FIRE PROTECTION DISTRICT:

SECTION 1: The Albion-Little River Fire Protection District shall initiate mitigation rates for the delivery of emergency and non-emergency services by the fire department for personnel, supplies and equipment to the scene of emergency, non-emergency incidents, and fire inspections as listed in "EXHIBIT A". The mitigation rates shall be based on actual costs of the services and that which is usual, customary and reasonable (UCR) as shown in "EXHIBIT A", which may include any services, personnel, supplies, and equipment and with baselines established by addendum to this document.

SECTION 2: A claim shall be filed to the responsible party(s) through their insurance carrier or the responsible party(s) will be billed directly.

SECTION 3: The fire district's Board may make rules or regulations and from time to time may amend, revoke, or add rules and regulations, not consistent with this Section, as they may deem necessary or expedient in respect to billing for these mitigation rates or the collection thereof.

SECTION 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in open meetings of this

\*Draft Resolution 230918- Charge for Mitigation Rates\*

Page 1 of 7

Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in accordance with all legal requirements, and the Codified Resolutions of the Board.

SECTION 5: This resolution shall take effect at the date of adoption.

SECTION 6: The Mitigation Rates listed in Exhibit A will increase by 2.6 annually or based on the annual percentage increase in the Consumer Price Index (CPI), as developed by the Bureau of Labor Statistics of the U.S. Department of Labor, whichever is more. Rate adjustments will occur on the anniversary date of this ordinance/resolution to keep the fire district's cost recovery program in conformity with increasing operating expenses.

APPROVED, PASSED AND ADOPTED BY THE BOARD OF DIRECTORS OF THE ALBION LITTLE RIVER FIRE PROTECTION DISTRICT THIS 17<sup>th</sup> day of SEPTEMBER 2023 BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:
VACANT:
Chuck Greenberg, President, Board of Directors of the Albion Little River Fire Protection District
Attest:
Pam Linstedt, Vice President, Board of Directors of the Albion Little River Fire Protection District

### EXHIBIT A MITIGATION RATES

The mitigation rates below are average "billing levels", and are typical for the incident responses listed, however, when a claim is submitted, it may be itemized and based on the actual services provided.

These rates are based on actual costs using amortized schedules for apparatus (including useful life, equipment, repairs, and maintenance). Labor rates include an average department's actual burdened labor costs and not just a firefighter's wage. These include wages, retirement, benefits, workers comp, etc.

#### MOTOR VEHICLE INCIDENTS

#### Level 1 - \$516.00

Provide hazardous materials assessment and scene stabilization. This will be the most common "billing level". This occurs almost every time the fire department responds to an accident/incident.

#### Level 2 - \$588.00

Includes Level 1 services as well as clean up and material used (sorbents) for hazardous fluid clean up and disposal. We will bill at this level if the fire department has to clean up any gasoline or other automotive fluids that are spilled as a result of the accident/incident.

#### Level 3 - AUTOMOBILE FIRE - \$718.00

Provide scene safety, fire suppression, breathing air, rescue tools, hand tools, hose, tip use, foam, structure protection, and clean up gasoline or other automotive fluids that are spilled as a result of the accident/incident.

#### **ADD-ON SERVICES:**

#### **Extrication - \$1,550.00**

Includes heavy rescue tools, ropes, airbags, cribbing etc. This charge will be added if the fire department has to free/remove anyone from the vehicle(s) using any equipment. We will not bill at this level if the patient is simply unconscious and the fire department is able to open the door to access the patient. This level is to be billed only if equipment is deployed.

#### Creating a Landing Zone - \$474.00

Includes Air Care (multi-engine company response, mutual aid, helicopter). We will bill at this level any time a helicopter landing zone is created and/or is utilized to transport the patient(s).

**Itemized Response:** Each incident may be billed as an independent event with custom mitigation rates, for each incident using, itemized rates deemed usual, customary and reasonable (UCR). These incidents will be billed, itemized per apparatus, per personnel, plus products and equipment used.

#### **HAZMAT**

#### Level 1 - \$832.00

**Basic Response:** Claim will include engine response, first responder assignment, perimeter establishment, evacuations, set-up and command.

#### Level 2 - \$2.971.00

**Intermediate Response:** Claim will include engine response, first responder assignment, hazmat certified team and appropriate equipment, perimeter establishment, evacuations, set-up and command, Level A or B suit donning, breathing air and detection equipment. Set-up and removal of decontamination center.

#### Level 3 - \$7,012.00

Advanced Response: Claim will include engine response, first responder assignment, hazmat certified team and appropriate equipment, perimeter establishment, evacuations, first responder set-up and command, Level A or B suit donning, breathing air and detection equipment and robot deployment. Set-up and removal of decon center, detection equipment, recovery and identification of material. Disposal and environment clean-up. Includes above, in addition to any disposal rates of material and contaminated equipment and material used at scene. Includes 3 hours of on scene time - each additional hour @ \$336.00 per HAZMAT team.

#### **FIRE INVESTIGATION**

#### Includes:

Fire Investigation Team - \$327.00 per hour

- Scene Safety
- Investigation
- Source Identification
- K-9/Arson Dog Unit
- Identification Equipment
- Mobile Detection Unit
- Fire Report

The claim begins when the Fire Investigator responds to the incident and is billed for logged time only.

#### **FIRES**

Assignment - \$475.00 per hour, per engine / \$594.00 per hour, per truck Includes:

- Scene Safety
- Investigation
- Fire / Hazard Control

This will be the most common "billing level". This occurs almost every time the fire department responds to an incident.

OPTIONAL: A fire district has the option to bill each fire as an independent event with custom mitigation rates.

Itemized, per person, at various pay levels and for itemized products use.

Assignment - \$475.00 per hour, per engine / \$594.00 per hour, per truck

When a fire is started by any person or persons that requires a fire district response during a time or season when fires are regulated or controlled by local or state rules, provisions or ordinances because of pollution or fire danger concerns, such person or persons will be liable for the fire district response at a cost not to exceed the actual expenses incurred by the fire district to respond and contain the fire. Similarly, if a fire is started where permits are required for such a fire and the permit was not obtained and the fire department is required to respond to contain the fire the responsible party will be liable for the response at a cost not to exceed the actual expenses incurred by the fire department. The actual expenses will include direct labor, equipment costs and any other costs that can be reasonably allocated to the cost of the response.

#### **WATER INCIDENTS**

#### Level 1 - \$475 plus \$59 per hour per rescue person.

**Basic Response:** Claim will include engine response, first responder assignment, perimeter establishment, evacuations, first responder set-up and command, scene safety and investigation (including possible patient contact, hazard control). This will be the most common "billing level". This occurs almost every time the fire department responds to a water incident.

#### Level 2 - \$950 plus \$59 per hour per rescue person.

**Intermediate Response:** Includes Level 1 services as well as clean up and material used (sorbents), minor hazardous clean up and disposal. We will bill at this level if the fire department has to clean up small amounts of gasoline or other fluids that are spilled as a result of the incident.

## Level 3 - \$2,350 plus \$59 per hour per rescue person, plus \$119 per hour per HAZMAT team member

**Advanced Response:** Includes Level 1 and Level 2 services as well as D.A.R.T. activation, donning breathing apparatus and detection equipment. Set up and removal of decontamination center, detection equipment, recovery and identification of material. Disposal and environment clean-up. Includes above, in addition to any disposal rates of material and contaminated equipment and material used at scene.

#### Level 4

**Itemized Response:** Each incident may be billed as an independent event with custom mitigation rates for each incident using itemized rates deemed usual, customary and reasonable (UCR). These incidents will be billed, itemized, per trained rescue person, plus rescue products used.

#### **BACKCOUNTRY OR SPECIAL RESCUE**

\$475 for the first response vehicle plus \$59 per rescue person. Additional rates of \$475 per hour per rescue person.

**Itemized Response:** Each incident will be billed with custom mitigation rates deemed usual, customary and reasonable (UCR). These incidents will be billed, itemized per apparatus per hour, per trained rescue person per hour, plus rescue products used.

#### **CHIEF RESPONSE**

#### \$297 per hour

This includes the set-up of Command, and providing direction of the incident. This may

include operations, safety, and administration of the incident.

#### MISCELLANEOUS / ADDITIONAL TIME ON-SCENE (for all levels of service)

Engine billed at \$475 per hour. Truck billed at \$594 per hour. Miscellaneous equipment billed at \$357.

#### MITIGATION RATE NOTES

The mitigation rates above are average "billing levels" for one hour of service, and are typical for the incident responses listed, however, when a claim is submitted, it may be itemized and based on the actual services provided.

These average mitigation rates were determined by itemizing costs for a typical run (from the time a fire apparatus leaves the station until it returns to the station) and are based on the actual costs, using amortized schedules for apparatus (including useful life, equipment, repairs, and maintenance) and labor rates (an average department's "actual personnel expense" and not just a firefighter's basic wage). The actual personnel expense includes costs such as wages, retirement, benefits, workers comp, insurance, etc.

## <u>FIRE SAFETY INSPECTIONS</u> - ANNUAL INSPECTIONS REQUIRED BY STATE FIRE MARSHAL (pursuant to H&S Code 13145 and 13146)

The improvements included in the table below and all reinspections shall be billed at \$80.00 per hour, 2-hour minimum charge. Site visits/inspections will include travel time plus mileage at the current IRS rate (65.5 cents per mile). Additionally, as described herein, a 10% administration fee will be charged.

Payment will be due at the time of application or upon the receipt of an invoice for services rendered.

A cost recovery rate of \$80.00 per hour for office time and/or site visits may be billed for the actual time required (one hour minimum, subsequent time rounded to the nearest half hour) to provide the required: research, written report, and phone consultation.

Improvement Designation	Description
R-1	Hotels, Motels, Transient Occupancies
R-2	Two or more dwelling units, Apartments, Dormitories
R-2.1	Residential Care Facilities
R-4	Residential Care/Assisted Living
E	Educational Occupancies
I-3	Institutions

#### **Penalties**

- -Failure to correct a Fire Department Fire Code Violation by the required time may result in a \$100 fee per day until the violation is corrected.
- -Failure to follow a required Fire Department Stop Work Order shall result in a \$200 fee per day until the violation is corrected.

#### **Administrative Fee**

-A 10% administrative fee will be added to all rates to cover the District's payroll taxes and other administrative costs.

**Page 1 of 8** 



**ORDINANCE 2023-1** (replaces 2016-1)

## AN ORDINANCE OF THE ALBION-LITTLE RIVER FIRE PROTECTION DISTRICT REVISING A SCHEDULE OF FEES, INCLUDING THE ADDITION OF NEW FEES

The Board of Directors of the Albion-Little River Fire Protection District (the District) do ordain as follows:

#### 1. AUTHORIZATION AND PURPOSE

This ordinance to revise a schedule of fees including the establishment of new fees is adopted pursuant to Section 13916 of the Health and Safety code which provides that the District may charge a fee to cover the cost of any service which the District provides or the cost of enforcing any regulation for which the fee is charged. This ordinance rescinds any other Fee Schedule Ordinance or Resolution.

#### 2. APPLICABILITY

The schedule of fees set forth by this ordinance indicates fees charged pursuant to Sections 13917 and 13918 of the Health and Safety Code which provides that the District may charge residents of the district a fee which is less than the fee which it charges to nonresidents of the District and provides that the District may charge a fee to other public agencies.

#### 3. WAIVER OF FEES

Pursuant to Health and Safety Code Section 13919, after adopting by resolution policies and procedures governing waivers, the Board of Directors may waive payment of a fee when it determines that payment would not be in the public interest.

#### 4. COST RECOVERY OF SERVICES

A fee in accordance with the following schedules shall be paid to the District at the time of application or upon the receipt of an invoice for services rendered.

- a. The following field services may be cost recovered at the rate of \$80 per hour for office time and/or site visits to anyone receiving those services. This rate may be billed for the actual time required (one hour minimum, subsequent time rounded to the nearest half hour) to provide the required: research, written report, and phone consultation. Costs for site visits or inspection will include travel time plus mileage at the current IRS rate for all required or requested:
  - i. Plan Reviews (all types).
  - ii. Subdivision Reviews (minor or major).
  - iii. All work required for commenting on Use Permits or Amendments to Existing Use Permits.
  - iv. Fire Suppression Equipment Inspection (all types).
  - v. Hydrant Tests or Inspections.
  - vi. All work required for installation or removal of Combustible/Flammable Liquid Storage Tanks.
  - vii. All requested inspections for licensing compliance.
  - viii. All required outside professional services at actual cost plus a 10% administrative fee.
  - ix. State Fire Marshal Annual Inspections for public facilities and businesses, two hour minimum charge and 10% administrative fee.

**Page** 2 of 8

b. The following rates for Apparatus, Equipment and Personnel Responding to Emergencies may be charged to persons or entities receiving services from the Albion-Little River Fire Protection District, including non-tax paying public agencies, excluding fire agencies with mutual aid agreements. (All charges include cleaning and restocking.)

	Personnel		
Resource Type	Included	Fee	Per
Engine/Pumper	3	\$475	Hour
Rescue Unit	1	\$475	Hour
Tender	1	\$594	Hour
Utility/Patrol/Command Vehicle	1	\$357	Hour
Vehicle Extrication Equipment		\$357	Incident
Consumable Supplies			*Actual Cost
Hired Equipment			*Actual Cost
Additional Required Personnel		\$59	Each/Hour

<sup>\*</sup>A 10% administration fee will be added to the price of resources billed at actual cost.

#### c. Standby Services Rates

Rates for apparatus, personnel, and equipment to standby shall be the same as emergency response rates, but with the following exceptions:

#### i. STANDBY APPARATUS RATES

The cost for apparatus will be the same as Emergency Response Rates, which does not include a charge for personnel costs. When members of the Fire Department are involved in emergency responses, they function as unpaid volunteers. The volunteer commitment does not include providing committed standby duty which often involves extended hours of work. Therefore, separate personnel charges shall apply as described below:

#### ii. STANDBY PERSONNEL RATES

All personnel - \$59 per hour each.

Note: The above labor rates are for straight time. Standard overtime rules will apply (time and one-half over eight (8) hours a day or 40-hours per week, double time over 12-hours per day).

Personnel Administrative Charges - a 10% Personnel Administrative Rate will apply to all personnel rates to cover the District's cost to provide the personnel. This consists of the employer's portion of payroll taxes and other administrative costs.

#### d. Incident Response Rates

The mitigation rates below are average "billing levels" and are typical for the incident responses listed, however, when a claim is submitted, it may be itemized and based on the actual services provided. These rates are based on actual costs using amortized schedules for apparatus (including useful life, equipment, repairs, and maintenance). Labor rates include an average department's actual burdened labor costs and not just a firefighter's wage. These include wages, retirement, benefits, workers comp, etc.

#### i. MOTOR VEHICLE INCIDENTS

#### Level 1 - \$516.00

Provide hazardous materials assessment and scene stabilization. This will be the most common "billing level". This occurs almost every time the fire department responds to an accident/incident.

**033** Page 3 of 8

#### Level 2 - \$588.00

Includes Level 1 services as well as clean up and material used (sorbents) for hazardous fluid clean up and disposal. We will bill at this level if the fire department has to clean up any gasoline or other automotive fluids that are spilled as a result of the accident/incident.

#### Level 3 – MOTOR VEHICLE FIRE - \$718.00

Provide scene safety, fire suppression, breathing air, rescue tools, hand tools, hose, tip use, foam, structure protection, and clean up gasoline or other automotive fluids that are spilled as a result of the accident/incident.

#### **ADD-ON SERVICES:**

#### **Extrication - \$1,550.00**

Includes heavy rescue tools, ropes, airbags, cribbing etc. This charge will be added if the fire department has to free/remove anyone from the vehicle(s) using any equipment. We will not bill at this level if the patient is simply unconscious and the fire department is able to open the door to access the patient. This level is to be billed only if equipment is deployed.

#### **Creating a Landing Zone - \$474.00**

Includes Air Care (multi-engine company response, mutual aid, helicopter). We will bill at this level any time a helicopter landing zone is created and/or is utilized to transport the patient(s).

**Itemized Response:** Each incident may be billed as an independent event with custom mitigation rates, for each incident using, itemized rates deemed usual, customary and reasonable (UCR). These incidents will be billed, itemized per apparatus, per personnel, plus products and equipment used.

#### ii. HAZMAT

#### Level 1 - \$832.00

**Basic Response:** Claim will include engine response, first responder assignment, perimeter establishment, evacuations, set-up and command.

#### Level 2 - \$2,971.00

**Intermediate Response:** Claim will include engine response, first responder assignment, hazmat certified team and appropriate equipment, perimeter establishment, evacuations, set-up and command, Level A or B suit donning, breathing air and detection equipment. Set-up and removal of decontamination center.

#### Level 3 - \$7,012.00

Advanced Response: Claim will include engine response, first responder assignment, hazmat certified team and appropriate equipment, perimeter establishment, evacuations, first responder setup and command, Level A or B suit donning, breathing air and detection equipment and robot deployment. Set-up and removal of decon center, detection equipment, recovery and identification of material. Disposal and environment clean-up. Includes above, in addition to any disposal rates of material and contaminated equipment and material used at scene. Includes 3 hours of on scene time each additional hour @ \$336.00 per HAZMAT team.

#### iii. FIRE INVESTIGATION

## Fire Investigation Team - \$327.00 per hour Includes:

- Scene Safety
- Investigation
- Source Identification
- K-9/Arson Dog Unit
- Identification Equipment

**034** Page 4 of 8

- Mobile Detection Unit
- Fire Report

The claim begins when the Fire Investigator responds to the incident and is billed for logged time only.

#### iv. FIRES

Assignment - \$475.00 per hour, per engine / \$594.00 per hour, per truck Includes:

- Scene Safety
- Investigation
- Fire / Hazard Control

This will be the most common "billing level". This occurs almost every time the fire department responds to an incident.

OPTIONAL: A fire district has the option to bill each fire as an independent event with custom mitigation rates.

Itemized, per person, at various pay levels and for itemized products use.

#### v. <u>ILLEGAL FIRES</u>

#### Assignment - \$475.00 per hour, per engine / \$594.00 per hour, per truck

When a fire is started by any person or persons that requires a fire district response during a time or season when fires are regulated or controlled by local or state rules, provisions or ordinances because of pollution or fire danger concerns, such person or persons will be liable for the fire district response at a cost not to exceed the actual expenses incurred by the fire district to respond and contain the fire. Similarly, if a fire is started where permits are required for such a fire and the permit was not obtained and the fire department is required to respond to contain the fire the responsible party will be liable for the response at a cost not to exceed the actual expenses incurred by the fire department. The actual expenses will include direct labor, equipment costs and any other costs that can be reasonably allocated to the cost of the response.

#### vi. WATER INCIDENTS

#### Level 1 - \$475 plus \$59 per hour per rescue person.

**Basic Response:** Claim will include engine response, first responder assignment, perimeter establishment, evacuations, first responder set-up and command, scene safety and investigation (including possible patient contact, hazard control). This will be the most common "billing level". This occurs almost every time the fire department responds to a water incident.

#### Level 2 - \$950 plus \$59 per hour per rescue person.

**Intermediate Response:** Includes Level 1 services as well as clean up and material used (sorbents), minor hazardous clean up and disposal. We will bill at this level if the fire department has to clean up small amounts of gasoline or other fluids that are spilled as a result of the incident.

**035** Page 5 of 8

## Level 3 - \$2,350 plus \$59 per hour per rescue person, plus \$119 per hour per HAZMAT team member

**Advanced Response:** Includes Level 1 and Level 2 services as well as D.A.R.T. activation, donning breathing apparatus and detection equipment. Set up and removal of decontamination center, detection equipment, recovery and identification of material. Disposal and environment clean-up. Includes above, in addition to any disposal rates of material and contaminated equipment and material used at scene.

#### Level 4

**Itemized Response:** Each incident may be billed as an independent event with custom mitigation rates for each incident using itemized rates deemed usual, customary and reasonable (UCR). These incidents will be billed, itemized, per trained rescue person, plus rescue products used.

#### vii. BACKCOUNTRY OR SPECIAL RESCUE

\$475 for the first response vehicle plus \$59 per rescue person. Additional rates of \$475 per hour per response vehicle and \$59 per hour per rescue person.

**Itemized Response:** Each incident will be billed with custom mitigation rates deemed usual, customary and reasonable (UCR). These incidents will be billed, itemized per apparatus per hour, per trained rescue person per hour, plus rescue products used.

#### viii. CHIEF RESPONSE

#### **\$297** per hour

This includes the set-up of Command, and providing direction of the incident. This may include operations, safety, and administration of the incident.

#### ix. MISCELLANEOUS / ADDITIONAL TIME ON-SCENE (for all levels of service)

Engine billed at \$475 per hour. Truck billed at \$594 per hour. Miscellaneous equipment billed at \$357.

#### **MITIGATION RATE NOTES**

The mitigation rates above are average "billing levels" for one hour of service, and are typical for the incident responses listed, however, when a claim is submitted, it may be itemized and based on the actual services provided.

## x. <u>FIRE SAFETY INSPECTIONS</u> - ANNUAL INSPECTIONS REQUIRED BY STATE FIRE MARSHAL (pursuant to H&S Code 13145 and 13146)

The improvements included in the table below and all reinspections shall be billed at \$80.00 per hour, 2-hour minimum charge. Site visits/inspections will include travel time plus mileage at the current IRS rate (65.5 cents per mile). Additionally, as described herein, a 10% administration fee will be charged.

Payment will be due at the time of application or upon the receipt of an invoice for services rendered.

The following services may be cost recovered at a rate of \$80.00 per hour for office time and/or site visits to anyone receiving those services. The rate may be billed for the actual time required (one hour minimum, subsequent time rounded to the nearest half hour) to provide the required: research, written report, and phone consultation.

Improvement Designation	Description
R-1	Hotels, Motels, Transient Occupancies
R-2	Two or more dwelling units, Apartments, Dormitories
R-2.1	Residential Care Facilities
R-4	Residential Care/Assisted Living
Е	Educational Occupancies
I-3	Institutions

#### **Penalties**

Failure to correct a Fire Department Fire Code Violation by the required time may result in a \$100 fee per day until the violation is corrected.

Failure to follow a required Fire Department Stop Work Order shall result in a \$200 fee per day until the violation is corrected.

#### e. Medical Supplies and Equipment Rates

Consumable medical supplies and equipment (*e.g.*, oxygen, splinting materials, patient packaging for spine immobilization, etc.) will be billed at actual cost.

Note: The cost of providing Scene Management, Traffic Control, Patient Assessments and Medical Evacuation Helicopter coordination, including establishing and securing helicopter landing zones, is included in the billing for apparatus.

#### f. Administrative Services Rates

Incident Reports	\$5.00 each
Copies of Code Excerpts	\$5.00 each up to 5 pages, \$1.00 per each additional page
Copies of other Documents	\$5.00 each up to 5 pages, \$1.00 per each additional page
Photographs	\$10.00 each
Postage	Actual Cost
Administrative Billing Fee	\$45.00 per Incident

Any constituent wishing to receive meeting notices, agendas and/or meeting packets by mail may do so by written request per California Government Code Section 54954.1 for a fee not to exceed the cost of providing the service.

**037** Page 7 of 8

#### g. Third Party Services Rates

Any third party services required may be billed at the actual cost billed for the services.

#### h. False Fire Alarm Response Rates

#### i. ALARM COMPANIES

Alarm companies providing services within the response area of the Albion-Little River Fire Protection District may be billed for responses to third and subsequent false alarms utilizing the Apparatus, Equipment and Personnel fee schedule in Section 4, Paragraph B above, when no apparent valid cause is discovered for the alarm sounding. Examples of "valid cause" include, but are not limited to, activation of the manual pull station, the presence of smoke, or heat from any source. Alarm companies may be billed for all apparatus that respond to the call (if the alarm is canceled prior to any apparatus responding, no fees will be charged). Alarm companies may also be billed for Fire Department response to alarm companies testing equipment and failing to notify dispatch of the test.

#### ii. PROPERTY OWNERS AND RESIDENTS

Property owners or residents residing within the District may be charged for the third and subsequent False Alarm responses to structures under their control if it is determined the alarms were generated by their actions and do not involve "good intent", i.e., repeatedly triggering a false alarm by creating dust during cleaning and failing to notify the alarm company or repeatedly triggering a false alarm response from the normal operation of heating or cooking equipment. Property owners or residents will be billed at one half the rates established in Section 4, Paragraph B.

#### i. Out-of-District Response

The Albion-Little River Fire Protection District provides services to approximately 150 square miles that are adjacent to the district but not included in it. Property owners and residents within these areas receive services but provide no income to the District. Anyone receiving services in these areas may be charged for the cost of providing the service as defined in Sections A through G.

#### j. Strike Team Rates

Strike Team rates will be governed by a separate contract.

#### 5. SEVERABILITY

If any section, subsection, sentence, phrase or clause of this ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portion of this ordinance. The Board hereby declares that they would have adopted the ordinance and each section despite the fact that any one or more sections, subsections, sentences, phrases or clauses be declared invalid.

#### 6. OTHER INFORMATION

All fees are due and payable within thirty (30) days of being invoiced. After 30 days, a service charge of 1.5% per month will be assessed on the remaining balance. Any fees unpaid after 60 days may be turned over to a collection agency. Note, additional fees will be assessed for Fire Code violations as described in "Penalties" item 4x above.

#### 7. EFFECTIVE DATE:

This ordinance shall take effect and be in force thirty (30) days after its adoption and prior to the expiration of fifteen (15) days from the passage thereof notice of said Ordinance will be published twice in the local area newspaper of general circulation in the County of Mendocino, State of California.

**038** Page 8 of 8

**PASSED AND ADOPTED,** by the Board of Directors of the Albion-Little River Fire Protection District, County of Mendocino, State of California, on September 18, 2023, by the following vote:

D' ( C )	AYE	NAY	ABSTAIN	ABSENT
Director Greenberg				
Director Linstedt				
Director Welty				
Director Acker				
Director Christensen				
Chuck Greenberg, President				
Albion Little River Fire Protec Board of Directors	tion Distri	ct		
ATTEST:				
			Dated	
Pam Linstedt, Vice President				

Pam Linstedt, Vice President Albion Little River Fire Protection District Board of Directors

## **ALBION LITTLE RIVER FIRE PROTECTION DISTRICT**

### **BYLAWS**

### **TABLE OF CONTENTS**

1000 - Establishment	1110 - Board Meeting Agenda
1010 - Mission Statement	1120 - Conflict of Interest
1020 - Board Member Duties and Responsibilities	1130 - Public Complaints
1030 – Limitations of Authority	1140 - Procurement
1040 - Board Makeup	1150 - Document Preparation Charges
1050 – Board Operations	1160 - Nepotism
1060 - Membership in Associations	1170 - Harassment
1070 - Committees of the Board	1180 - Discrimination
1080 - Minutes of Board Meetings	1190 - Personnel
1090 - Communication and Correspondence	1200 - Special Annual Evaluation Session
1100 - Board Meetings	2000 - Adoption/Amendment of Bylaws

ALBION LITTLE RIVER FIRE PROTECTION DISTRICT
P. O. BOX 634
ALBION, CA 95410
(707) 937-4022

Page 1 of 16

10/16/23 040

#### **1000 - ESTABLISHMENT**

The Albion-Little River Fire Protection District (the District) was established after an election of voters within the boundaries of the proposed district by a resolution of the Mendocino County Board of Supervisors in 1962. The District is a California Special District governed by California Health and Safety Code Section 13800 et seq. cited as the Fire District Law of 1987.

#### **1010 - MISSION STATEMENT**

The mission of the District is to provide personnel and resources necessary for protection of life and property in the Albion and Little River communities against threats from structural and wildland fires, medical emergencies, hazardous materials releases, and disasters, natural or man-made.

In order to fulfill its mission the Board of Directors of the District will:

- 1. Employ necessary personnel to provide services to the district.
- 2. Effectively maintain and deploy district resources.
- 3. Create and maintain a local property tax to help finance emergency services operations within the District.
- 4. Oversee the distribution of funds in the control of the District.
- 5. Seek additional funding from all possible sources (local, regional, national) to further enhance the capabilities of the supported agencies.
- 6. Support and promote safety awareness, fire prevention, and disaster preparedness programs in our community.

#### 1020 - BOARD MEMBER DUTIES AND RESPONSIBILITIES

Meeting packets of agenda, minutes, and backup materials will he mailed or emailed by the Secretary of the Board to each member at least 72 hours prior to regular meetings. Directors will thoroughly prepare themselves to discuss agenda items at Board meetings. Questions concerning information distributed in Board packets will be directed to the Board President or Secretary prior to the Board meeting.

- 1. Maintain regular attendance at various meetings of the Board.
- 2. Participate as a member of Board appointed committees and local/state professional organizations.
- 3. Become familiar with the Fire Protection District Law of 1987.
- 4. Become familiar with laws governing open meetings. (The Brown Act)
- 5. Become familiar with laws governing public employees and public agencies.
- Become familiar with the District's operational philosophy, personnel, chain of command, services, programs, facilities and resources.
- 7. Become familiar with how the District is funded and how funds are administered at the County and District level.
- 8. Become familiar with policies governing the operation of the District.
- 9. Develop and ratify the District's annual budget and compensation program.
- 10. Become familiar with the in house rules used to govern meetings.
- 11. Refer questions/matters pertaining to District operations to the Fire Chief; if not alleviated, place the issue on the agenda for Board discussion.
- 12. Be an apolitical voice representing District-wide issues and concerns.
- 13. Keep an open mind to new ideas and encourage innovation that increases the level of services being provided.
- 14. Practice open and timely two-way communication.
- **15.** Utilize each member's specific background, experience, and expertise during the development of projects, policies, and contracts.
- **16.** Directors will, at all times, conduct themselves with courtesy to each other, to the staff, and to members of the public present at Board Meetings.

17. Directors will abstain from participating in consideration on any item involving a personal or financial conflict of interest.

#### **1030 - LIMITATIONS OF AUTHORITY**

Individual Board members do not have authority to encumber District funds or enter into any contract or arrangement without express consent of a majority of the Board.

Individual Board members do not have authority to direct, assign, order or otherwise supervise District staff without express consent of a majority the Board.

### 1040 - BOARD MAKEUP

The Board of Directors of the Albion-Little River Fire Protection District consists of five (5) members. Board members are elected by voters of the District in accordance with California Election Code 10500-10556 "Uniform District Election Law". In accordance with California Health and Safety Code Section 13853, the officers of the Board are its president, its vice-president, its secretary, and its treasurer. Officers of the Board shall be elected annually by the Board members at the December business meeting. All officers shall serve without pay or compensation unless otherwise determined by resolution of the Board in accordance with law.

The President of the Board of Directors will preside at all Board meetings. He or she will have the same rights as the other members of the Board in voting, introducing motions, resolutions and ordinances, and any discussion of questions that follow said actions.

The President shall designate an interim chair-person to serve as President during his or her absence. If no Interim President is appointed, the Vice-President of the Board of Directors will serve as Interim President. If the President and Vice-President of the Board are both absent, the Secretary of the Board will serve as chairman of the meeting.

It will be the duty of the Secretary to see that all minutes for all meetings are properly prepared.

#### **1050 – BOARD OPERATIONS**

The President, with the assistance of the fire chief and other members of the Board, will ensure that the budget is developed each year and will also be responsible for seeing that the budget is complied with. In accordance with California Health and Safety Code Section 13854, the board will direct one of the district officers to be a bonded treasurer. The Treasurer will receive money from the Mendocino county Auditor and will be the fiscal officer for the district to oversee all district financial matters. The Board may deposit funds in district held checking and savings accounts at independent financial institutions. One account will be designated for tax money received from the County in which two district officers will be needed for signing authority. Each board member will have signing authority on all accounts.

The Board may employ a bookkeeper or engage an independent bookkeeping service from time to time to assist in fulfillment of the district's financial duties and obligations. Any bookkeeper or bookkeeping service employed by the Board, whether as an employee of the District or as an independent contractor, is authorized by the Board to make draws on any funds maintained by the District for the purpose of making payments for Board approved District expenses.

The Board may employ a board clerk from time to time to assist in fulfillment of the district's legal and clerical duties and obligations.

#### **1060 - MEMBERSHIP IN ASSOCIATIONS**

- The directors of the Board may hold membership and attend meetings of such national, state and local
  associations as may exist which have applicability to the functions of the District and will look upon such
  memberships as opportunity for in-service training.
- 2. Albion-Little River Fire Protection District Directors may be active members of the Albion Little River Fire Department.

#### 1070 - COMMITTEES OF THE BOARD OF DIRECTORS

- 1. The Board President will appoint such ad-hoc committees as deemed necessary by Board members.
- 2. The duties of the ad-hoc committees will be outlined at the time of the appointment, the committee will be considered dissolved when its final report has been made.
- 3. Standing committees will be appointed by the Board President as necessary.
- 4. The Chairman of a committee is responsible for the makeup of the committee and for reporting on its progress.

#### **1080 - MINUTES OF BOARD MEETINGS**

- 1. The Secretary of the Board will be responsible for taking and recording the minutes for the Board of Directors meetings with the exclusion of closed sessions.
- 2. Thirty (30) days after a meeting is adjourned and the minutes of the meeting are completed, any audio or video recordings of the meeting can be erased (Government Code Section 54953.3(b)).
- 3. Printed copies of minutes of Board meetings, Board actions, motions, resolutions, ordinances, and votes taken, will be distributed to Board Members and the Chief with the agenda for the next regular Board Meeting, and made available to the public after approval by a majority of the Board.

#### 1090 - COMMUNICATION AND CORRESPONDENCE

- 1. It will be the policy of the Board of Directors of the Albion-Little River Fire Protection District that any communications and correspondence specifically directed to the "Board of Directors" will he delivered to the Secretary of the Board.
- 2. Communications specifically addressed to a particular director will be delivered to that individual director and official opening of a director's mail will require notification by phone.
- 3. Communications or correspondence from anonymous sources will be noted and filed.

#### 1100 - BOARD MEETINGS

#### Purpose

District board members are elected or appointed to represent all the people, and to exercise their best judgment. The purpose of a board meeting is for its members to debate openly on particular matters, to hear public expression thereon, and to inform the public of what the board is doing. The board has the authority to limit debate on any subject, and where this is a problem it is the chairman's responsibility to control public debate so that repetitive or irrelevant remarks are not made, so that everyone has had a chance to speak before others speak for a second time, and to expedite the business at hand.

#### 1. Rules of Order

- a. Informal: A board is free to select its own rules, within the bounds of democratic procedures. Many are familiar with "Robert's Rules of Order", which have been in existence for over a century. They were designed for large parliamentary bodies, and may be too formal and detailed for small groups such as a five- member District board. If informal rules are used they should observe the following basic principles:
  - i. The majority decides.
  - ii. The minority has a right to be heard.
  - iii. Only one main motion may be considered at any given time.
  - iv. Members have a right to know at all times what the immediately pending motion is.
  - v. Official action can be taken only in meetings properly called, and with a quorum of members present.
  - vi. If a board can make decisions without further parliamentary rules, it should do so. Under this approach the chairman would request a formal vote only when unanimity seems impossible, and the wording of motions might be discussed before the motion is actually proposed, avoiding the time-consuming process of making amendments to

reach agreement. When board opinion appears to have crystallized, the chairman can announce: "If there is no objection, we will ". However, as noted under the legal requirements for each type of district, the law sometimes requires a recorded vote.

- **b.** Formal: If a more formal method of proceeding is preferable for example, where the board finds it cannot informally unite on the issues before it within a reasonable time the following guidelines are suggested. They are adaptations of Robert's Rules.
- 2. Motions: Motions need not be seconded, and the requirement of a second is largely a waste of time, particularly for small groups. The chairman would normally state the motion without asking for a second, and ask for discussion.

A main motion is a request for action or commitment. It should be clear and concise, and stated in the positive to avoid confusion in voting. The chairman should request or suggest rephrasing, if necessary to improve clarity. It is usually stated, "I move that..." and is debatable, can be amended, and the vote on it may be reconsidered. It is usually in order when no other main motion is under consideration, assuming it is not in conflict with the agenda. If it proposes a resolution, then it may use "whereas" and "resolved". Those special and ordinary motions that are handled like main motions are:

- a. To reconsider a vote (must be at same session).
- **b.** To rescind a previous action.
- c. To amend a motion already adopted.
- d. To amend the bylaws (usually requires notice and 2/3 vote).
- e. To appeal (only when no motion is pending).
- f. To recess (only when nothing else is being considered; should stipulate a time to reconvene; is not debatable but can be amended as to time).
- g. To adjourn (not debatable or amendable, unless it specifies an unusual time for the next meeting).
- h. To amend changes the wording of a motion, usually a main motion. It is debatable (unless it amends a non-debatable motion) and amendable and requires only a majority vote to pass, even if a 2/3 vote is required to pass the motion amended. Although amendments can be amended, to avoid confusion it is preferable that suggested changes be accepted without a formal vote, or voted on after the original amendment.
- i. To refer is used to send a main motion to a committee for study and report back and is debatable and amenable.
- j. To postpone delays consideration of a subject until a future time (at the same meeting or a future meeting), applies to main motions only, and is debatable and amendable.
- **k.** To limit debate requires a 2/3 vote, and limits the time that may be spent on a motion or question to a specified amount. It is amendable but not debatable.
- I. To close debate also requires a 2/3 vote and terminates discussion on a motion; leading to immediate voting. It is not debatable or amendable.
- **m.** To adjourn is in order at any time, provided the mover does not interrupt a speaker or the counting of a vote.
- n. Point of order calls to the chairman's attention a violation of the rules or any unusual situation requiring immediate attention. It is not debatable or amendable and requires no vote, since the chairman decides the question. His ruling may be appealed (except for the correctness of procedures that can be checked against the rules), which can be debated and is then decided by a vote of the board.
- To withdraw a motion removes it from consideration, is not debatable, and can be made by either the maker of the motion or another board member. The chairman may permit withdrawal without a vote, unless there is objection.
- p. To suspend the rules sets aside temporarily a rule that would hamper the board from acting, is not debatable or amendable, and requires a 2/3 vote. It is usually used to depart from the set order of business.

#### 3. Precedence of ordinary motions

- a. To adjourn
- b. To recess
- c. To close debate
- d. To postpone
- e. To refer
- f. To amend

A higher ranking motion is in order even when lower ranking ones are pending. A lower ranking motion may not be made when a higher one is under consideration. A main motion — one proposing that the board take some action — ranks below all of the above ordinary motions, which are intended to help the board reach a decision on the main motion.

#### 4. Special Motions

- a. Point of order
- **b.** To appeal
- c. To withdraw
- d. To suspend the rules
- e. To reconsider
- f. To rescind

These have no rank in relation to each other. Except for To Reconsider and To Rescind, their purpose is to handle procedural questions during the consideration of a main motion.

A summary of motions, somewhat different from the above, is at the end of this section.

#### 5. Conducting the Meeting

Meetings of the Board of Directors will be conducted by the Presiding Officer consistent with the policies of the District and in accordance with the provisions of the Ralph M. Brown Act. (Government Code Section 54950 et. Seq.) Willful disruption of any meeting of the Board of Directors will not be permitted. Disruptions will be grounds for the Chairman Presiding Officer to clear the room of the person or persons causing the disruption.

- a. Order of Business: A systematic plan for considering items at meetings should be included in a district's rules of order. This is usually called the order of business, agenda or calendar. A convenient order of business is:
  - i. Presentation of minutes.
  - ii. Reports of officers and committees.
  - iii. Unfinished Business.
  - iv. New Business.

A "Consent Calendar" is a means of expeditiously handling routine matters. Early in the board meeting the whole group of such items may be approved with one motion and vote, and no discussion. If a director, or member of the public, wants to discuss an item, it can be removed from the group and considered after the rest of the group has been approved. The board should have adequate information on the items on the Consent Calendar well in advance of the meeting. Typical routine items for a Consent Calendar include approval of minutes, of ordinances at final reading, of contract payments, of final tract maps, and of other matters where approval is routine. The receipt (and referral, if needed) of informational items, correspondence, administrative reports, etc., and the setting of hearing dates can also be handled in this matter. The items on the Consent Calendar can be selected by the secretary, other staff, or the board at a pre-board meeting. If a meeting includes a public hearing, it should be properly noticed, and set for a specific time on the agenda. Written procedures for participation, including time limits, may be desirable.

b. The Chairman: The chairman presiding over any district meeting should remain impartial, particularly while administering the rules, although this applies more to large formal bodies than to the small informal district boards in Mendocino County. The more partial a chairman, the less effective he is as presiding officer. A chairman wishing to speak for or against a motion should

"step down" and relinquish the chair to another board member during the discussion. The chairman should be able to help the board to reach decisions, and should understand the basic rules of parliamentary procedure, in particular knowing the fundamentals required to present, modify, refer and postpone motions, and to bring them to a vote in an orderly and efficient fashion. He should be careful not to become confused by what is going on in a meeting, or to permit members to speak at will, to offer main motions when a main motion is already under consideration, to interrupt speakers, or to claim the floor without the recognition of the chair.

- c. Quorum: A quorum is normally a majority of the members. The chairman must determine the presence of a quorum, both at the beginning of a meeting and, if members have left, (a "disappearing quorum") during the meeting. If a quorum is no longer present, the chairman must either close the meeting or restrict it to those actions permissible in the absence of a quorum. These include to adjourn, to take a recess, to set a time for the next meeting, to listen to committee reports or the remarks of others, and to take any emergency action necessary, though this would have to be approved at a later meeting with a quorum present. As noted under the legal requirements for each type of district, the law sometimes requires not only the presence of a quorum, but the affirmative vote of a majority if the board members (not just of the quorum) to act.
- d. The Secretary: This person keeps the official record. S/he should be seated close to the chairman and observe the meeting as s/he takes notes, later to be rewritten in the form desired by the board. These minutes should include a record of all official actions taken, the identity of the chairman, the presence of a quorum, and information showing that the meeting was duly called. The minutes can go into greater detail, but only the following are suggested:
  - i. An exact statement of motions passed.
  - ii. The major arguments for and against a motion, without identifying the speakers, because this could inhibit free discussion.
  - iii. All referrals, postponements and appeals.
  - iv. Motions not passed, and amendments, may or may not be entered.

Further suggestions for minutes are in the section on Board Secretary.

The Secretary is also an assistant to the chairman, providing him/her with a copy of the agenda, the minutes of the previous meeting, any committee reports, and a list of unfinished business. S/he should also bring to the meeting any needed materials, such as a copy of the bylaws, and should be familiar with the record of previous actions taken by the board.

- e. Voting: The chairman should state the motion before asking for a vote. A unanimous vote means all members did vote, and voted the same way. This is somewhat different then general consent, under which the chairman declares a motion passed or a request granted "if there is no objection", which is a useful way of expediting business and should be used wherever possible. The voice vote is the most common, asking those in favor to say "aye" and those opposed "no". If a close vote is expected, the chairman should instead ask for a show of hands. A roll call vote is slow and is justified only when it is desirable, or legally required, to make public the members' votes. After voting, any member may change his vote, as long as he does so before the results are announced. It is the duty of the chairman to first state the motion being voted on, call for the vote, and then to state the results.
- f. Ordinances and Resolutions:
  - i. An ordinance is an enforceable statutory enactment, that is, a law, the violation of which is a misdemeanor. An ordinance imposes fines, penalties, forfeitures or imprisonment. Any ordinance normally requires a first and second reading, at two separate regular meetings. It requires publishing or posting within 15 days of passage, and does not take effect until 30 days after passage. These steps are to assure the public is informed of the impending law, and to give time for the circulation of referendum petitions. An ordinance usually begins: "The board of (district) does ordain as follows:"

- ii. A resolution is a formal expression of opinion, will or intent, or an action or decision. It does not itself have the force of law, that is, contain a penal clause, but it may implement existing law. "Resolved that-" is the effective clause. A resolution should not be used where a simple motion can take the desired action. If resolutions are used often, a standard form is suggested, into which specific data can be inserted. Usually resolutions can be introduced and adopted at the same meeting, and do not require publishing posting and a 30-day waiting period. They are therefore much easier to use than ordinances, and this should be done wherever possible. For example, an ordinance which provides for a user charge or fee schedule may state that the actual charges/fees shall be set and modified by resolution.
- iii. Still another device used by some agencies is a "minute order". This is a direction from a governing body to some element within the organization to do something that is within its normal scope of activity.

If ordinances and resolutions are not prepared by the district's attorney, he should review them before presentation. After adoption the secretary should prepare proper attestation, which includes filling in the last page to include the vote by each member, the chairman's signature, and the secretary's attestation. With ordinances to be published or posted, usually within 15 days, certification of publication should be obtained from the newspaper, or an affidavit from the person doing the posting, and filed. Only a summary of the ordinance need be published, noting that the full text is available in the district office.

The secretary should have a system to keep track of the distribution of ordinances and resolutions, and a file system of keeping copies available for the public. If there are a large number, indexing them by subject matter is useful. If some ordinances or resolutions contain an expiration date or a time certain when something is to be accomplished, a tickler system giving advance warning should be applied to them.

#### 6. BOARD MEETING SCHEDULE:

- a. Regular meetings of the Board of Directors will be held on the third Wednesday of each calendar month at 10:00 a.m. at ALRFPD Station 810, 33900 West Street in the town of Albion, California. The agenda will be posted 72 hours prior to all regular meetings.
- b. **Special meetings (non-emergency)** of the Board of Directors may be called by the Board President or any member of the Board.
  - i. All Directors, Chief, and necessary staff will be notified by mail or e-mail or in person twenty-four (24) hours prior to any special (non-emergency) meeting.
  - ii. Only those items of business listed in the call for the special meeting will be considered by the Board at any special meeting.
- c. Special (emergency) meetings: In the event of emergency involving matters upon which prompt action is required, the Board of Directors may hold an emergency special meeting without prior public notice. All rules governing a special meeting will be observed with the exception of the twenty-four (24) hour notice. The minutes of the emergency special meeting, roll call, and any action taken at such meetings will be posted at the main fire station for a minimum of ten (10) days as soon after approval by a majority of the Board as possible.
- d. Public Notice of Board Meetings: All regular, special (non-emergency) meetings or special (emergency) meetings will conform to the Ralph M. Brown Act (California Government Code 54950 et. Seq. 54926).
- e. Adjourned meetings: A majority vote by the Board of Directors may adjourn any Board Meeting at any place in the agenda, to any time and place specified in the order of adjournment. Exception: If no directors are present at any regular meeting, the Chairman may declare the meeting adjourned to a stated time and place, and he or she will cause a written notice of adjournment to be given to all board members, the Fire Chief, and posted in the public place customarily utilized for other regular board postings.

#### 1110 - BOARD MEETING AGENDA

- 1. The Board Secretary, in cooperation with the Board President, will prepare an agenda for each regular and special meeting of the Board of Directors. Any Director may contact the President or the Secretary and request any item to be placed on the agenda five (5) or more days before the date of the meeting.
- 2. Any member of the public may request that a matter, directly related to District business, be placed on the agenda of a regularly scheduled meeting of the Board of Directors, subject to the following conditions:
  - a. The request must be in writing and be submitted to the District Board President with supporting documents and information, if any, at least five (5) business days before the date of the meeting
  - **b.** The Board President will be the sole judge of whether the public request is or is not a "matter directly related to District business." The member of the public will be informed of the decision.
  - c. Matters that are legally a proper subject for consideration by the Board in closed session will be accepted under this policy.
  - **d.** The Board of Directors may place limitations on the total time to be devoted to a public request issue at any meeting, and may limit the time allowed for anyone person to speak on the issue at the meeting.
  - e. This policy does not prevent the Board from taking testimony at regular and special meetings of the Board on matters that are not on the agenda that a member of the public may wish to bring before the Board. However, the Board will not discuss or take action on such matters at that meeting.

#### 1120 - CONFLICT OF INTEREST

- 1. The Political Reform Act, Government Code Subsection 8100, et. seq., requires state and local government agencies to adopt and promulgate conflict of interest codes. This Fair Political Practices Commission has adopted a regulation, 2 Cal. Code of Regs., Subsection 18730, which contains the terms of a standard conflict of interest code. It can be incorporated by reference and may be amended by the Fair Political Practices Commission after public notice and hearings to conform to amendments in the Political Reform Act. Therefore, the terms of 2 Cal. Code of Regs., Subsection 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, along with the attached Appendix A in which members of the Board of Directors and employees are designated, and in which disclosure categories are set forth, constitute the conflict of interest code of the Albion Little River Fire Protection District.
- 2. All Directors will file statements of economic interests (Form 700) with the Clerk of the County of Mendocino within 30 days of assuming office and annually per Government Code Section 87200. APPENDIX A

#### **Designated Positions:**

All members of the board of directors of the Albion Little River Fire Protection District.

**Disclosure Categories for Above Designated Positions:** 

All sources of income.

Interests in real property:

Investments and business positions in business entities.

#### 1130 - PUBLIC COMPLAINTS

- 1. It is the desire of The Board of Directors that public complaints are resolved at the lowest possible administrative level, and that the methods for resolution of complaints are logical and systematic.
- **2.** A public complaint is an allegation by a member of the public of a violation or misinterpretation of a District policy, or state or federal statute that has adversely affected the individual.
- 3. The method of resolving complaints will be as follows:

- a. The individual with a complaint will first discuss the matter with the Fire Chief (or a designated responsible staff member) with the objective of resolving the matter informally.
- b. If the individual filing the complaint is not satisfied with the disposition of the matter by the Fire Chief (or other responsible staff member) a written complaint may be filed with the Board of Directors. This must be done within (10) days of receiving the Chief Officer's (or other responsible staff member's) decision. The Board may consider the matter at the next regular meeting, or call a special meeting. The Board will expeditiously resolve the matter. In making the final decision, the Board may conduct conferences, hear testimony, and use the transcripts of written documentation. A written decision from the Board may be requested by the individual filing the complaint.

This policy in no way prohibits, or is intended to deter, a member of the community or staff member from appearing before the Board to present a testimony, complaint, or statement regarding actions of the Board, District programs and services, or impending consideration of the Board.

#### 1140 - PROCUREMENT

It is the policy of the Board of Directors of the Albion-Little River Fire Protection District that all purchases of goods and services for the operation of the Fire District will be fully accountable and will be done in an appropriate logical manner. Therefore, the following policy is adopted and will be followed always:

- 1. The following processes will be used to disburse funds from the Albion-Little River Fire Protection District to individuals or businesses who are owed funds for goods and/or services:
  - a. Payment by check or electronic funds transfer from the appropriate district checking account.
  - b. Payment by credit card.
  - c. Payment by County of Mendocino Auditor-Controller issued check.
- 2. Purchase authority is limited to the maximum amount of funds that have been allocated for the item in the current budget. Normal operational needs dictate that the Fire Chief or his delegate must have the ability to obligate District funds to the amounts approved for items listed in the current budget. Fund obligation above that level is subject to the approval of the Board of Directors. In addition, good business practices require that fund obligation take advantage of competition in the marketplace. Purchasers are therefore encouraged to pursue the best prices available for goods and services without sacrifice to quality or safety.
- 3. In compliance with the above, the following is the Albion-Little River Fire Protection District policy:
  - a. Checking Accounts:
    - i. A checking account shall be established for the purpose of depositing tax funds paid to the district. Two district officers will be needed to sign and to draw money from this tax account and deposit it in an established general checking account. Each board member and the district bookkeeper shall be authorized signers of checks and may authorize electronic funds transferred on this account.
    - ii. Other checking and savings accounts shall be established as needed for the purpose of receiving and holding donations to the district for specified and unspecified district needs and/or projects as well as authorized payment of expenses for same. Board approved drafts from each account will require one authorized signature. Each Board Member, as well as the district bookkeeper, shall be authorized signers of each of these accounts.
  - b. Credit Card: A credit card account shall be established to expedite internet and non-vendor purchases. Each board member, the district bookkeeper, the chief and the assistant chief will be authorized users of this account for purchases of board approved budget items. This account is to be paid in full each billing period to avoid interest charges.

#### 4. Expenditure authority within budget:

- a. The Chief of the District or his/her designate will have the authority to purchase goods and services up to the amount of funds made available by the board for the budget category of the item or service.
- **b.** The Chief of the District will be prepared to justify his or her authorization of the expenditure of district funds used to purchase goods or services on behalf of the district.
- 5. Expenditure authority for items not budgeted or for amounts in excess of budget allowance: Only a majority vote of the board of directors shall constitute the granting of authority to the board, the Chief, or his or her designate to make any expenditure over the amount authorized in the district budget.

**1150 - DOCUMENT PREPARATION/POSTAL CHARGES –** Section superseded by Ordinance 2016-1 passed December 18, 2017.

#### **1160 - NEPOTISM**

- 1. It is the policy of the Albion-Little River Fire Protection District to seek the best possible candidate through the appropriate search procedures. There will be no bars to appointment of close relatives in any staff category in the same or different departments if the following standards are met:
  - a. No employee or member of the Board will vote, make recommendations, or in any way participate in decisions about any personnel matter that may directly affect the selection, appointment, promotion, termination, other employee status, or interest of a close relative.
  - b. For the purpose of this policy, "close relative" means husband, wife, mother, father, son, daughter, sister, brother, niece, nephew, mother/father in law, sister/brother in law, and son/daughter in law. Such matters will be referred to the Personnel Committee of the Board of Directors.
  - c. When an individual is considered for appointment in a department in which an immediate family member is already assigned, review of this fact will be required to all appointing levels. The objective of this review will be to assure equity to all members of the department.

#### 1170 - HARASSMENT

- 1. The Albion Little River Fire Protection District strictly prohibits unlawful discrimination and harassment on the basis of race, religion, creed, color, sex, sexual orientation, national origin, ancestry, physical or mental disability, medical condition (cancer related), pregnancy, childbirth, veteran status, marital status or age. The District considers discrimination and/or harassment a serious offense and is firmly committed to the philosophy that every employee has the right to work in an environment free from discriminatory intimidation, ridicule and insult and to be treated with courtesy, dignity and respect. Every employee is expected to adhere to a standard of conduct that is respectful to all persons within the work environment.
- 2. In keeping with this commitment, the District maintains and follows a strict policy prohibiting unlawful discrimination and harassment, in any form, including verbal, physical and visual harassment, coercion, and/or reprisal. This policy applies to all employees, vendors and visitors. The District does not tolerate sexual or other harassment of employees at the work place or in any work-related situation by anyone. If, after a prompt and thorough investigation, it is determined that an employee has engaged in discrimination and/or sexual or other harassment, that employee will be disciplined, up to and including discharge.
- 3. The full District policy and procedure for handling complaints will be posted on the District website (www.albionfire.com) for review at any time. Each employee is required to read and sign the policy to

- acknowledge acceptance on the form provided. The form will be retained in the employee's personnel file.
- 4. Any person who believes he or she has been or is being harassed by a coworker, supervisor, Board Member, or any person doing business with or for the District should immediately report the facts of the incident without fear of reprisal to the President of the District Board, any other board member, the Chief, or any other officer of the Fire Department. If the incident deals with a fire department officer, complaints should be directed to another fire department officer or the president of the Board. All complaints and related information will be investigated promptly, thoroughly and handled as confidentially as possible. Appropriate corrective action will be taken if an allegation is proven.

#### **1180 - DISCRIMINATION**

- 1. It is the policy of the Albion-Little River Fire Protection District that there will be no discrimination based upon race, national origin, religion, sex, physical impairment, veteran's status, or age in any personnel action, including recruitment, appointment, performance evaluation, promotion, the granting of leaves, and any disciplinary or grievance action.
- 2. Allegations of wrong doing, such as arbitrary and discriminatory action, should be made through a staff member's direct supervisor, the Chief, or any member of the Board of Directors.

#### 1190 - PERSONNEL

- 1. EMPLOYMENT: The District may employ personnel from time to time according to Health and Safety Code Section 13861 "A district shall have and may exercise all rights and powers, expressed or implied, necessary to carry out the purposes and intent of this part, including, but not limited to, the following powers..... (d) To appoint necessary employees, to define their qualifications and duties, and to provide a pay scale for performance of their duties."
  - a. Paid employees compensation and benefits will be set by the District board of directors.
  - b. The chief, all volunteer firefighters, and any other district volunteer workers are employees of the District not subject to regular compensation and benefits. However, the District board may set stipends, and or other benefits for the chief and other qualified volunteer firefighters.
  - **c.** All employees of the District shall be insured by District provided workers' compensation insurance.
  - **d.** No person shall be permitted to participate in District fire department trainings or emergency responses unless listed on the District's active duty roster, or on the official roster of another participating agency.

#### 2. HIRING:

- a. District residents 18 years old or older may apply for employment with the district.
- **b.** Non-resident applications for employment may be accepted upon the chief's recommendation.
- c. Employment positions include the position of volunteer firefighter.
- d. Applications for employment may be obtained at any regular meeting or from the chief.
- e. The chief and the Board shall review and approve, reject, or postpone the application.
- f. Upon approval of the application, employment will be granted if a position is available.
- g. The chief may hire an applicant for the position of volunteer firefighter provisionally until her/his application is approved or denied.
- h. All applicants for employment must submit to criminal and driving background checks (Live Scan). Results of criminal and driving background checks are subject to review by the chief and board of directors to determine the suitability of the applicant for employment by the District. Determination of the unsuitability of an applicant for employment based on criminal or driving background information and Board policy may result in denial of employment of the applicant.
- i. This procedure is to be followed for all district employees, paid or volunteer.

#### 3. EMPLOYEE STATUS:

- a. A regular employee is one who has been hired to fill a regular position in any job classification and has completed her/his probationary period.
- b. A probationary employee is one who has been hired to fill a regular position and has less than six months of service with the district. Upon completion of six months of continuous service in the position and upon the decision to retain said employee, the employee shall be granted regular employee status.
- **c.** A probationary employee's employment may be terminated by the chief or by a majority vote of the board without cause.
- **d.** A full time employee is a regular employee employed for 35 or more hours per week. A part time employee is a regular employee employed for less than 35 hours per week.
- e. A probationary volunteer firefighter is a probationary employee whose employment has been recommended by the chief and approved by a majority vote of the Board who when hired must perform certain tasks and attain certain training and certification requirements as required in the district's operations manual and as further directed by the chief.
- f. A probationary volunteer firefighter must receive a favorable evaluation and appointment to regular volunteer firefighter status within one year following appointment to probationary volunteer firefighter status.
- g. A regular volunteer firefighter is an employee who has been appointed to the position on the recommendation of the chief and by a majority vote of the Board after completing all requirements for probationary firefighters as directed in the district's Operations Manual and as further directed by the chief after a minimum of six months of service. The six month minimum probation period may be reduced by recommendation of the chief for returning or demonstrably qualified volunteer firefighters.
- h. A probationary volunteer firefighter applicant will be placed on the active duty roster as soon as her/his employment application is accepted by the chief, subject to confirmation by the board of directors.
- i. A regular volunteer firefighter must participate in a minimum number of fire department activities (including, but not limited to, trainings and call responses) annually, as outlined in the fire department operations manual, to maintain regular volunteer firefighter status. Firefighters who do not meet the minimum annual participation requirements may be placed on probationary firefighter status or may be dismissed from employment by the District.
- j. All regular employees are subject to continuing driving and criminal history reports. Determination of the unsuitability of a regular employee for continued employment based on criminal or driving background information and Board policy may result in termination of employment.

#### 4. RESIGNATION/LEAVE OF ABSENCE:

- a. Resignation from employment by the District does not, by itself, preclude re-application for employment by the District.
- **b.** A regular volunteer firefighter may take a leave of absence for any reason for up to one year upon request.
- c. Any volunteer firefighter who takes a leave of absence will be removed from the roster of active duty firefighters and will be relieved of the duties and responsibilities of any office held and the requirements of item (3.i.) above. Active duty status may be reinstated by application for reinstatement, recommendation of the chief and a majority vote of the board of directors.
- **d.** Prior to returning to active duty any employee requiring a medical leave of absence due to injury covered by District workers' compensation insurance must provide the District with a "fit for duty" evaluation (available at District expense) from an independent physician who has

- expertise in the covered injury (but who is not involved with the employee's treatment for the injury) before applying for reinstatement to active duty status.
- e. A regular volunteer firefighter who wishes to take a leave of absence for longer than one year for reasons other than injury covered by District workers compensation insurance will be asked to resign and reapply for employment when available for service to the District.
- f. Employment will be terminated for a probationary volunteer firefighter who wishes to take a leave of absence for reasons other than injury covered by District workers compensation insurance.

#### 5. APPOINTMENT AND REMOVAL OF THE CHIEF:

- a. The district board may appoint the chief from the employees of the district.
- b. If there is a vacancy in the position of chief as a result of resignation, removal, or any other reason district employees hired as regular volunteer firefighters shall, at the first scheduled meeting following the vacancy, function as a committee to select one or more qualified candidates to submit to the district board for consideration for appointment to the open position. If all candidates proposed by the regular volunteer fire fighters are rejected by the district board this process will be repeated until a chief is selected.
- c. In the interim between the vacancy and the appointment of an acceptable candidate for chief, if the outgoing chief does not appoint an acting chief, the board may, without consultation, appoint an acting chief.
- **d.** Notwithstanding the appointment of an interim chief by the outgoing chief, the board may at any time rescind that appointment and appoint an acting chief.
- e. The term of appointment to the position of chief is indeterminate.
- f. Removal from the position of chief shall be the sole responsibility and option of the district board of directors and can be with or without cause.

#### 6. DISCIPLINARY ACTION:

- a. The following measures are part of the disciplinary process: warning, reprimand, suspension with or without pay, dismissal, demotion, or reduction in pay. The Chief may discipline any employee for cause.
- b. Grounds for discipline include but are not limited to: discourteous treatment of the public or fellow employees; drinking of intoxicating beverages or use of illegal or non-prescribed drugs on the job or arriving on the job under the influence of such beverages or drugs; habitual absence or tardiness; abuse of sick leave; disorderly conduct; incompetence or inefficiency; being wasteful of material, property or working time; violation of any lawful or reasonable regulation or order made and given by an employee's supervisor; insubordination; neglect of duty; dishonesty; misuse of District property; willful disobedience; conduct unbecoming a District employee.
- c. All disciplinary action will be accompanied by a letter of warning to the employee stating the reasons and grounds for such discipline. The employee must acknowledge receipt of the warning by signing the letter at the time of presentation; this signature signifies only receipt of the document, not necessarily agreement to the contents. The employee may, before the conclusion of the next regular working day, respond in writing to the contents of the letter of warning.
- d. All negative evaluations or letters of warning shall remain part of the employee's personnel file. Negative evaluation shall not be used in decisions to dismiss if the performance has improved or the action which merited a warning has not recurred, each/both for a period of at least one year.
- e. Any disciplinary action which may result in suspension without pay shall be set forth in writing to the employee at least five working days before the proposed effective date or dates. This notice shall be prepared after consultation with the District Legal Counsel and shall contain the following: a description of the proposed action and its effective date or dates, and the policy,

regulation or rule violated; a statement of the acts or omissions upon which the action is based, and attachments of materials upon which the action is based or notice that the materials are available for inspection; a statement advising the employee of the right to request a hearing before the Board; a date by which time the employee must respond in writing if he/she wishes to contest the action. All notices of proposed action shall be personally served or mailed by certified mail, return receipt requested, to the last known address of the employee.

#### 7. GRIEVANCES:

- a. The purpose of this section is to provide a procedure by which a regular employee may formally claim that he/she has been affected by a violation, misapplication, or misinterpretation of a law, District policy, rule, regulation or instruction.
- b. This section does not apply to probationary employees.
- Any regular employee who believes he/she has a grievance shall present the evidence orally to his/her supervisor within five working days after the employee knew, or reasonably should have known, of the circumstances which form the basis for the alleged grievance. The supervisor shall hold discussions and attempt to resolve the matter within three working days after the presentation of such evidence.
- d. If the grievance has not been resolved by method (c.) above, the grievant must present his/her grievance in writing to the District Board. The statement shall include a concise statement of the grievance, including reference to any law, policy, regulation or instruction allegedly misapplied or misinterpreted; the circumstances involved; the decision, or lack of, rendered by the supervisor; the specific remedy sought.
- e. The Board of Directors, as soon as possible at a regular or special meeting of the Board, shall schedule a hearing in closed session to receive the written grievance and to hear evidence regarding the issue or issues. The Board's decision shall be announced in open session immediately after the closed session in which it was made.
- f. By agreement in writing, the parties may extend any and all time limitations specified above. A copy of all formal grievance decisions shall be placed in the employee's permanent personnel file.

#### 1200 - SPECIAL ANNUAL EVALUATION SESSION

The Albion-Little Fire Protection District shall hold a special meeting in January of each year to critique board and fire department performance of the past year, evaluate the performance of the Chief, and discuss planning strategies for the coming calendar year.

#### 2000 - ADOPTION/ AMENDMENT OF BYLAWS

- 1. Consideration by the Board of Directors of the Albion-Little River Fire Protection District to adopt a new policy or to amend an existing policy may be initiated by any board member, the Chief, or member of the public. The proposed policy or amendment must be delivered by email to any board member or by regular mail to Box 634, Albion, CA 95410 and should include a request that the item be included for consideration on the agenda of the appropriate regular meeting of the Board of Directors. A copy of this proposed policy or amendment will be distributed by the Secretary of the Board to each board member and the Chief by mail or email so they may properly prepare themselves to discuss and consider the item(s) in question.
- 2. Proposals for additions, deletions, or amendments to district policies will be received at any regular meeting of the Board of Directors. All such proposals will be put on the agenda for discussion and/or action at the next regular meeting of the Board.
- 3. Adoption of a new policy or amendment of an existing policy will be accomplished at a regular meeting of the Board of Directors and will require a 4/5 affirmative vote of the entire Board of Directors.

10/16/23 054

1. Before considering to adopt or amend any policy, Directors shall have the opportunity to review the proposed adoption or amendment at the regular Board of Directors meeting prior to the meeting at which consideration of adoption or amendment is to be given. Copies of the proposed policy adoption or amendment shall be included in the agenda information packet for any meeting of consideration. The agenda information packets with said copies shall be made available to each Director for review at least three days (72 hours) prior to any meeting during which the amendment or policy is to be considered.

THESE REVISED BYLAWS PASSED AND ADOPTED BY VOTE OF THE BOARD OF DIRECTORS AT A REGULAR MEETING OCTOBER 16, 2023 AS FOLLOWS:

	AYE	NAY	ABSTAIN	ABSENT
Director Greenberg				
Director Acker				
Director Welty				
Director Linstedt				
Director Christensen				
Chuck Greenberg, Director & President Albion Little River Fire Protection Distri Board of Directors				
board of Directors				
ATTEST:				
		Date	d	
Steven Acker, Director & Secretary Albion Little River Fire Protection Distri	ict			
Board of Directors				

## **Proposed Bylaws Amendment ALRFPD**

### **1100 Board Meetings**

#### 6. BOARD MEETING SCHEDULE:

a. Regular meetings of the Board of Directors will be held on the third Wednesday of each calendar month at 10:00 a.m. at ALRFPD Station 810, 33900 West Street in the town of Albion, California. The agenda will be posted 72 hours prior to all regular meetings.

### draft

#### ALRFPD Community Wildfire Protection Plan

The Albion Little River Fire Protection District (ALRFPD) Community Wildfire Protection Plan has been written to evidence that the community has planned for wildfire and that it is aware of various actions that need to be accomplished to better protect both of our communities. ALRFPD is located in an unincorporated portion of Mendocino County's rural coast. The District consists of approximately 55 square miles that is bounded on the south by the Navarro River, on the north by the Little River Inn's golf course and Van Damme State Park, on the east by the first ridge of the Mendocino Coastal Range and on the west by the rugged cliffs off the Pacific Ocean. The Village of Little River does not lie within our District.

The topography of our District is marked by the Mendocino ecological staircase. This staircase was created millions of years ago by wave action sequentially uplifting the land into three terraces, each with their own type of vegetation. Consequentially, each terrace presents different fire prevention issues that, in turn, require different planning and strategies. Additionally, except for the pygmy forests which are old growth, all our forests are second growth forests meaning that most of the area has never experienced the forest cleaning/rejuvenation process of fire. Most of the pygmy forest areas have no recorded fire history.

Our entire area is rated as either Very High Fire Severity Risk (all five areas of pygmy forest) or High Fire Severity Risk (everything else).

**Community Descriptions:** 

#### ALBION

Albion comprises about two-thirds of the District. Albion is bounded on the South by the Navarro River, on the North by the Albion River and on the West by the Pacific Ocean and on the East by the first ridge of the Coastal Range. Albion is further divided into two ridges by the Salmon Creek. There is a third smaller ridge that branches off the Albion Ridge in between the north and south Salmon Creeks before they join. The coastal area of Albion Ridge consists primarily of coastal bluff grasslands dotted with small family farms. Further inland, the vegetation transitions to mixed conifer/redwood forests mixed in with large areas of pygmy forests. The entire area is rated by the new CalFire standard (June 15, 2023) as High to Very High Fire Severity Risk.

Albion has a small village of about twenty houses that is located on the south side of the mouth of Albion River where it joins the sea and a cluster houses up on the bluff on the north side of the river. The Village is unincorporated though it does have a small water district that overseas the village's water supply. the Village does have a Grocery with two gasoline pumps. There is also a small hardware store and the US Post Office. Across from this area of Albion Village is the Whitesboro Farm. Their pastures might be suitable for the creation of a Safe Haven.

As Albion Ridge Road extends further inland up through the three terraces, residences and business are located on 1-20+ acre parcels spread throughout the forests, many along several narrow, barely one-laned side roads that have no egress until Albion Ridge Road ends at the base of the Mendocino Coastal Range at the land owned by the Redwood Lumber Company. Besides various small farms and ranches, several business dot the Albion Ridge forests. There is no egress for this road.

Additionally, there is a one room school located on Albion Ridge Road that serves children in classes K through 5. This school building is identified by the County's 2020 Annex to the Fire Evacuation Plan as a vulnerable facility. It is located in the Very High Fire Severity Risk area of the Pygmy forest. Presently, this school is very vulnerable to fire as the cleared area barely encompasses the school building and parking lot. The cleared area is not large enough to be a Safe Haven.

The Middle Ridge area of Albion presents the need for different fire prevention strategies. Here the narrow, mostly one lane road connects several small farms and ranches. This heavily forested area consists of mixed conifer and redwood trees. And while there are clearings for farm animals and gardens, none are very large. The Middle Ridge Road does end at the point where the coastal grasses reach up to the forest. This grass covered clearing might be able to be made suitable as a safe haven area for the Middle Ridge residents instead of having them access Albion Ridge Road as an exit. This entire area is rated as High Fire Severity Risk

The third area of Albion lies to the south along the Navarro Ridge. This third area is accessed by Navarro Ridge Road. And while this county road technically connects inland to Highway 128, the upper (most inland portion) was long ago pulled from the County's Department of Transportation maintenance calendar resulting in road conditions that are today barely traversable by 4WD vehicles. Thus there is no egress for regular 2WD vehicles.

The Navarro Ridge area consists of several homes up above the Navarro River along the bluff as well as several small farms and ranches on the north side of the road. Topographically, much of this area consists of windswept grassy slopes marked by forested northward running ravines that end down in the Salmon Creek gorge. There are also two comparatively smaller areas of pygmy forests up above this creek gorge where the South Salmon Creek joins with the North Salmon Creek to form the main, larger gorge. Further inland, the forest becomes mostly densely treed with redwoods, Douglas Fire, spruce and ferns. The two areas of pygmy forest are rated as Very High Fire Severity Risk while the remaining areas are rated as High Fire Severity Risk.

#### LITTLE RIVER

Generally, our portion of Little River lies north of the Albion River and extends north along the coast consists up to the southern boundary of the Little River Cemetery. The northern boundary then moves eastward along Little River Airport Road (center line) until the eastern boundary of the Comb's Family's Little River Inn Golf Course then further eastward along the southern border of Van Damme State Park until about 1 mile a east of the Little River headwaters. The village of Little River is not in our District.

As with Albion, this area is marked by the Mendocino ecological staircase that has three distinct types of vegetation. The first extends along the coast where the forest is mixed conifer/redwoods with alders and Bishop Pines. The second level begins where coastal forest transitions into the pygmy forest. There

are two distinct and large areas of pygmy forest in Little River both of which are surrounded by transition forests that contain a mix of pockets of dwarf trees right next to full sized pines and cypress.

The third level of the Little River portion of Mendocino's ecological staircase begins further east where the forest transitions from pygmy into dense stands of redwood, Douglas fir, spruce and ferns. This forest area continues past the eastern boundary of the district. This entire area is rated as High Fire Severity Risk.

The northernmost area of pygmy within our District is the location of Mendocino County's Coastal Little River Airport. Little River Airport Road is our District's sole true through road. This allows access to the Airport from three directions; from the east and west via Little River Airport Road and from the south off Highway 1 immediately north of Albion Bridge in Albion via Albion Little River Road. The entrance to the Airport is off Little River Airport Road about 3 miles inland from Highway 1 and about 1 mile west of the intersection the with Albion Little river Road. The access road to the main gate of the Airport is Airport Road. Airport Road is surrounded by the Very High Fire Severity Risk pygmy forest. Additionally, Little River Airport Road runs through the pygmy from both directions. Adequate fuel breaks have not been established along any of the Airport's access roads. These areas are rated as Very High Fire Severity Risk. With no recent history of any fires in this pygmy forest, this Airport is a very vulnerable piece of infrastructure.

Little River Airport Road is about 7 miles long and connects with the Comptche Ukiah Road just outside our the northeast corner of our District. This is the which as the name implies goes eastward through Comptche over the Mendocino Coastal Range and then down into the City of Ukiah. The western end of the Comptche Ukiah Road ends at Highway 1 about 1 mile south of the village of Mendocino.

Besides the Airport, Little River does contain The Woods. The Woods is a resident owned Cooperative Association which consists of 109 manufactured homes with approximately 165 residents. It is the County's largest recognized Senior (55 years+) community. The Woods residents bought their Community 3 years ago and are presently working to address or upgrade delayed infrastructure issues. Amongst these delayed issues is maintenance and fire clearances of the common areas. Recently, The ALRFPD and the Mendocino County Fire Safe Council applied for a \$20,000 grant to address fire clearances in the common areas, especially the "No Mans Land" area adjacent to Van Damme State Park's Fire Road. The Community is also asking PG&E to take down the trees that died subsequent to PG&E's Contractor's "prevention" trimming through their transmission lines that run in the frontage area along Little River Airport Rd. The Association has separately applied to the Community Foundation of Mendocino for monies to remove ladder fuel and additional standing or fallen dead trees and bushes in this frontage area.

The Woods has a 15 year history in working as a community on issues involved in all levels of disaster preparedness such as go-bags, preparing to shelter in place, how to survive an earthquake and fire evacuation drills. The Community has a small group of residents that volunteer to help their neighbors with fire clearance work such as raking and bush trimming. Recently 9 residents had their lots cleared by the County Fire Safe Council's Defensible Space Assistance for Income Eligible work crew. Currently, the Community is in the process of making application to become a FireWise USA Community. And the large piles of green waste that the maintenance crew picks up weekly gives evidence that residents spend significant additional energy and resources maintaining fire clearances. Lastly, it is to be noted that the last of the shake roofs are now gone and most of the recent external renovations now include installation of some form of cement fiber siding.

The Woods has been designated as a "Vulnerable Community" by the County Board of Supervisors. If the need to evacuate this community arises, The County's 2020 Fire Evacuation Plan has designated the Little River Airport as the Woods community's evacuation site. The Woods is located on Little River Airport Road about 1/3 mile west of Airport Rd, the access road to the Airport. As noted above, this access runs through the pygmy forest. This fact places even more emphasis on the need to focus on better fuel breaks in and around and on the way to the airport.

Additionally, beyond designating the Airport as the location to which The Woods Community will be evacuated, no preparations have been made to select or prepare and stock a location at the airport that could receive the Community.

The Woods is located in an area where the transition from Douglas Fir and Redwood, and then on to Pygmy Forest occurs within just a few dozen feet. Some of the lots have all three forests with the changes moving through all three forest types as the lot changes from the back to the front yards. The northern lots are bounded by Van Damme State Park. The is a fire road between the Park and the Woods homes that was last cleared prior to 2015.

### Community Risk Assessment

#### <u>ALBION</u>

Area or Structure(s)	Fuel Hazzard	Risk of Wildfire	Structure Ignitability	Overall Risk	Risk Reduction (+
at Risk		<u>Occurrence</u>			<u>or -)</u>
Albion School	Pygmy	Very High	Mod Resistive	Very High	Needs Zone 2 Fire Clearances
Albion Village	Steep Slope, Wood Sided Structures	High	Very High	High	Water Available, Needs Zone 0 Work
Station 810	Grasses, Winds, Wood Structure	High	Very High, cedar shingle siding	High	Water Available
Station 811	Mixed Conifer/Redwood Forest, Wood Structure	High	Very High, Wood Siding	High	Water Available, Needs Zone 2 Work Behind Station And Around New Water Tanks, On Albion Ridge Road, Scotch Broom

Station 814	Mixed	High No	Very High,	High	On Navarro
3(4)(01) 814		High, No	, , ,	High	
	Conifer/Redwood	Water	Wood Siding		Ridge Road
	Forest		_	_	
Station 815	Mixed	High, No	Very High,	High	On Middle
	Conifer/Redwood	Water	Wood Siding		Ridge Road,
	Forests, Wood				Needs Zone 0
	Structure				and 2
					Clearance
					Work
Areas West of	Grasses, Some	High, Limited	High	High	Some
Hwy 1, South	Eucalyptus, Steep	Water, Wood			Buildings
of Dark Gulch	Slopes	Sided			need Zone 0
		Structures			and 2 Work
Areas /west of	Mixed	Wood Sided	High to Very	Moderate	Limited Water
Hwy 1, Dark	Conifer/Redwood	Structures,	High		at Inns, Zone
Gulch &	Forests	Many Inns			0 and 2
northward		and B&Bs			Clearances
					Needed,
					Scotch Broom
Albion Ridge	Mixed	High To Very	High To Very	High To Very	Very Little
Road, Entire	Confer/Redwood,	High	High	High,	Water, Entire
Length	Pygmy And		6	6,	length Needs
201.601	Transition				Fuel Breaks
	Forests, Wood				And Scotch
	Sided Structures				Broom
	Sided Stractures				Removal,
					Multiple Side
					Roads Need
					Fuel Breaks
					And Scotch
					Broom
					Removal
Navarro Ridge	Grasses, Mixed	High To Very	High To Vony	High To Very	
Road, Entire	Conifer/Redwood	High	High To Very High	High	Entire Length Needs Fuel
Length	Forests With 2	nigii	Півії	півіі	Breaks
Length					
	Pockets Of				(especially
	Pygmy South of				just east of
	South Salmon				Hwy 1), Upper
	Creek, Wood				Areas Need
	Sided Houses				Scotch Broom
	And Buildings				Removal,
					Buildings
					Need Zone 0
					And Zone 2
All to the t					Clearances.
Albion Little	Mixed	High	High To Very	High To Very	Entire Length
River Road	Conifer/Redwood	To Very High	High	High	Needs Fuel

	Forests Up To Step Two, Pygmy Forest Beginning Step Two Until End At Little River Airport Rd., Wood Sided Structures And Very Steep Slopes				Breaks, Especially At Eastern End Of Airport Runway (even inside fencing), Some Structures Need Zone 0 Clearances. Scotch Broom Removal
Area East Of Hwy 1 And North Of Albion Bridge Up To Little River Airport Road	Mixed Conifer/ Redwood Forests Up tTo Step Two, Pygmy begins At Step Two, Wood Sided Structures, Steep Slopes	High to Very High	High To Very High	High To Very High	Structures Need Zone 0 and 2 Clearances, Scotch Broom Removal

### <u>Little River</u>

Areas Or Structures At Risk	Fuel Hazard	Risk Of Wildfire Occurrence	Structure Ignitability	Overall Risk	Risk Reduction (= or -)
MC Little River Airport	Pygmy Forest, Scotch Broom	Very High	Moderate	Very High	Some Clearances To East And South Of Airport By Calfire (2016- 17), Access Road (Airport Road) Needs Fuel Break And Scotch Broom Removal
The Woods	Mixed Conifer/Redwood, Transition, And	High To Very High	Very High	Very High	Few Lots Allow For 30'

	Τ				
	Pygmy Forests,				Clearances,
	Manufactured				Northern Side
	Homes, Most				Is Bounded By
	With Wood				Van Damme
	Siding, Common				State Park
	Areas Need				Where Fire
	Ladder Fuel				Road Has Not
	Removal And				Been
	Better Plant				Maintained
	Spacing And Zone				For 8 Years.
	0 Clearances				Fire Hydrants
					And
					Significant
					Water
					Available.
					Community
					Regularly
					Addresses Fire
					Prevention
					And Holds
					Evacuation
					Exercises,
					Presently
					Developing
					FireWise
					Community,
					There Is No
					Scotch Broom,
					Evacuation
					Site At Airport
					Needs To Be
					Developed
Little River	Mixed	High To Very	Very High	High To Very	Road Is
Airport Road	Conifer/Redwood,	High		High	Significantly
	Transition, Pygmy				Overgrown
	Forests, Most				For Entire
	Buildings Have				Length,
	Wood Siding				Significant
					Presence Of
					Scotch Broom,
					Very Little
					Water
					Available,
					Multiple Side
					Roads Need
					Shaded Fuel
					Breaks And

					Scotch Broom
					Removal
Station 812	Pygmy And	High to Very	High To Very	Very High	Water
	Transition Forests	High	High		Available,
					Only 1
					Building Is
					Metal

### Community Fire Clearance Needs

Issue To Be Addressed	Solution/Action Plan	<u>Priority</u>	Success Metric At 5
			<u>years (2029)</u>
Hyperreflective Green	Continued Emphasis at	Very High	80% Conversion to
and White Street	District Community		Green and White
Signage	Functions		Signage
Street and Road	District Board to work	Very High	All Roads and Lanes
Naming	with residents on		Named
	unnamed roads and		
	lanes		
Development of	Support the	High	NFPA recognition of 5
Neighborhood Firewise	development of at		FireWise Communities
Communities	least 5 FireWise USA		within District
	Communities within		
	District within 5 years		
Development of 10	Continued use of NEAR	High	6 functioning Pods in 5
NEAR Pods in areas	Questionnaire to		years
that do not pursue	identify interested		
FireWise Status	residents, Door to		
	Door Organizational		
	Efforts, Active use of		
	Pod residents in		
	Community Clearance		
	projects.		
Join Prescribed Burn	Focus on the	Very High	Prescribed burns done
Association and	intersections and first		on at least 3
conduct Prescribed	100 yards of all 4 Major		intersections
burns	Roads with Highway 1		1.000/
100' clearance around	Work with private	Very High	100%
Albion School	landowners adjacent to		

	school, Request CalFire assistance		
30' fuel clearance on roads adjacent and leading to Little River Airport; Remove standing and fallen dead trees an additional 15'	Apply for grants to pay for work crews. Coordinate grant funded work crews with DOT dump truck, MCFSC Chipper and Chipper crew and plant removal tools, Coordinate volunteers for traffic control, brush removal and stacking for chipper	Very High	½ mile of treated road along Albion Little River, Airport and Little River Airport Roads
No egress for residents of Albion Ridge and Navarro Ridge Roads; All roads east of Hwy 1 narrow, overgrown with significant tree overhanging roads and no cleared roadsides	Work with interested property owners to create adequate "Safe Haven" clearances, Create Educational Program to inform Residents about "Safe Haven" locations; Hold annual fire evacuation table top drills for each "Safe Haven"	Very High	At least one Safe Haven created for three of the four roads. Table Top Drills done for each Safe Haven by 2029.
Van Damme State Park Fire Road adjacent to the Woods cleared	District Board and Fire Safe Council to write letter requesting this Fire Road to be cleared	Very High	Fire Road Cleared and Maintained
Fire Clearances for Common Areas of The Woods	Woods Maintenance staff, Woods' residents and MCFSC to do maintenance on all common areas	High	Clearing and removal of ladder fuel in firebreak next to Van Damme State Park and along frontage on Little River Airport Rd
Scotch Broom Removal	ALRFSC in conjunction with the MCFSC and DOT and Community volunteers to remove broom along roadways	High	Targeted areas along Little River, Albion Little River, Albion Ridge and Navarro Ridge Roads. At least 1 mile of removal done and maintained by 2029
Continued Promotion of the MCFSC DSAFIE Home Clearance Program for Seniors	ALRFSC, MCFSC DSAFIE work Crew	Very High	On-going promotion of this program. Success measured by at least 10 homes cleared by

and the Disabled			DSAFIE Work Crews per
throughout the District.			year
Promotion of MCFSC	ALRFSC	High	Schedule at least 2
Chipper Program			Chipper Days per year
			in Little River and 5 per
			year in Albion

### **Home Hardening Needs**

Strategy	Responsible Parties	Community Value	Measure of Success
Educate Community on	ALRFSC along with	High	At least 1
New Standards	MCFSC		demonstration event
			by ALFSC and/or
			MCFSC per year in 3
			neighborhoods
Educate local Hardware	ALRFSC and VFD	High	Meet with owners,
Stores on importance			managers and sales
of only carrying			staff at Rossi's, Coast to
products that promote			Coast, Mendo Mill, and
home hardening			Mendocino Hardware
			and Village Hardware
			within first year of
			CWPP; Inform
			Managers of every new
			standard recognized or
			expected by CalFire
			within 12 months of
			new standard
Train at least two	ALRFSC, District Board	Very High	At least 3 people
firefighters or retired			holding NFPA Wildfire
firefighters and Chief			Hazard Mitigation
to become NFPA			Specialists Certificates.
Certified Wildfire			Each specialist to
Hazard Mitigation			accomplish at least 5
Specialists			home inspections per
			year
Write Grants to pay for	ALRFSC	High	At least 1 grant by
training of Chief and			2025 to pay for or
Firefighters to become			reimburse training
Wildfire Hazard			expenses and in
Mitigation Specialists			program maintenance.
and for the promotion			

of residents obtaining NFPA Certified		
Inspections		

This Community Wildfire Protection Plan has been specifically written for the Albion Little River Fire Protection District. Input has be sought and provided by several Community members, Chief Rees and our Volunteer Firefighters, the ALRFPD Board Members and staff, the ALFSC Members, The Woods Cooperative Association Disaster Preparedness Committee, the Mendocino County FSC along with dozens of residents from both Communities.

Zo Abell Albion Little River Fire Save Council

Chuck Greenberg
President, Albion Little River Fire Protection District

Ted Willims 5<sup>th</sup> District Member, Mendocino County Board of Supervisors

#### **EMPLOYMENT AGREEMENT**

#### Fire Chief

#### **Albion Little River Fire Protection District**

This Employment Agreement ("Agreement") becomes effective September 1, 2022 by and between the Albion Little River Fire Protection District (ALRFPD) and Michael Rees (Rees), (collectively "the parties").

- **A.** ALRFPD is engaged in the business of governing the Albion Little River Volunteer Fire Department. Rees will primarily perform appropriate Fire Chief job duties for ALRFPD.
  - **B**. ALRFPD desires to have the services of Rees.
  - **C**. Rees is willing to be employed by ALRFPD.

Therefore, the parties agree as follows:

- 1. EMPLOYMENT. ALRFPD shall employ Rees as the Fire Chief. Rees shall provide to ALRFPD the services described on the attached Exhibit A ("Job Description") which is made a part of this agreement by this reference. Rees accepts and agrees to such employment, and agrees to be subject to the general supervision, advice and direction of the ALRFPD Board of Directors. Rees shall continue his education for the full requirements of the Fire Chief position. Rees shall also perform (i) such other duties as are customarily performed by an employee in similar positions, and (ii) such other and unrelated services and duties as may be assigned to Rees by ALRFPD.
- **2. EXEMPT POSITION.** The position of fire chief entails the use of independent judgment and supervision of staff and volunteers. Therefore, Rees is exempt from overtime provisions of state and federal law. As a management employee, Rees does not earn or accrue overtime or compensatory time off. The Fire Chief will be fully compensated for hours worked. Rees acknowledges that extraordinary time will be devoted for emergency responses, trainings, coordination with other agencies, community relations, and ALRFPD meetings.
- **3. BEST EFFORTS OF EMPLOYEE.** Rees agrees to perform faithfully, industriously, and to the best of his ability, experience, and talents, all of the duties that may be required by the express and implicit terms of their Agreement, to the reasonable satisfaction of the ALRFPD.
- **4. COMPENSATION.** This contract is effective as of September 1, 2022. As compensation for the services provided by Rees under this Agreement, Rees will be paid bi-monthly, determined by the base compensation of \$90,000 per year. Depending on a performance review at the end of ALRFPD fiscal year, the annual salary may be increased. Additionally, while Rees is performing Fire Inspector duties outside the District, he will be paid \$43/hour for all hours that ALRFPD bills to other Districts at \$80/hour.
- **5 BENEFITS.** Rees shall be entitled to employment benefits such as vacation and sick leave. This benefit will be given as leave time off and will be initially set at five (5) weeks. ALRFPD will pay their part of employee benefits such as FICA and Medicare. ALRFPD will provide the Fire Chief with a vehicle

to be used for department business. The Fire Chief may use the vehicle for personal use only within Mendocino County, in order for response time to any emergency be as quick as possible.

- **6. STRIKE TEAM.** Rees is permitted to participate in strike team assignments and collect his full normal salary and strike team pay for the period of deployment. The decision to go on strike team assignments must be made in the best interests of the Fire District.
- 7. EXPENSE REIMBURSEMENT. ALRFPD will reimburse Rees for "out-of-pocket" expenses incurred by him for the benefit of ALRFPD, in accordance with ALRFPD policies. Rees may also be reimbursed for reasonable travel expenses for occasions when Rees is out-of-district for district business and/or training. Rees will also be reimbursed for work boots and uniform expenses.
- **8. RECOMMENDATIONS FOR IMPROVING OPERATIONS.** Rees shall provide ALRFPD with all information, suggestions, and recommendations of which Rees has knowledge that will be of benefit to ALRFPD.
- **9. PERFORMANCE EVALUATION.** ALRFPD shall conduct an annual performance evaluation of Rees. The performance review shall be in writing and shall be placed in Rees's confidential personnel file. The ALRFPD Board, fire department staff and volunteers, interested community members, and other related community agencies will provide input for the Fire Chief's annual performance evaluation.
- 10. PROBLEM-RESOLUTION. The ALRFPD expects that as Fire Chief, Rees will act in a professional manner and not use a public forum for complaints, problem solving of confidential, internal conflicts regarding the ALRFPD, personnel or departmental complaints, problems or issues. Rees will communicate directly with the ALRFPD Board of Directors regarding any area of concern. This provision is not intended to interfere with Rees's free speech rights but is limited to confidential, internal, department conflicts.
- 11. COMPLIANCE WITH EMPLOYER'S RULES AND PROFESSIONAL STANDARDS. Rees agrees to comply with all of the rules and regulations of the ALRFPD and relevant public laws or regulations relating to his position and its duties.
- 12. SUSPENSION. ALRFPD may suspend Rees with pay, in response to any complaint that is legally required to be investigated (e.g., sexual harassment) or that the majority of the ALRFPD Board votes should be investigated. The ALRFPD may suspend Rees without pay as a result of disciplinary action.
- 13. TERM/TERMINATION. The parties will work in good faith to ensure that this Employment Agreement continues on an annual basis. However, ALRFPD reserves the right to terminate this Agreement on the following bases:
  - a. For Cause Termination by Majority Approval of ALRFPD Board. The District may terminate this Agreement with or without notice "for-cause". This Agreement can be terminated "for-cause" if Rees violates the terms of this Agreement, or does not perform the job duties as described in Exhibit A, or is convicted of any state or federal violation, whether related to his position or not, in or out of District, that would "seriously jeopardize" the integrity and reputation of the ALRFPD. Examples of crimes that would seriously jeopardize the Department's integrity and reputation include, but are not limited to: arson, distribution of illegal drugs, sexual assault, stalking, violent crimes, or DUIs. Termination "for-cause" must be approved by a simple majority of the ALRFPD Board of Directors.

- **b.** Without-Cause Termination by Super-Majority Approval of ALRFPD Board. The District may terminate this Agreement "without-cause" due to emergency circumstances. Termination of this Agree "without-cause" must be approved by a 4/5<sup>th</sup> vote of the Board of Directors.
  - c. No Severance Pay. There will be no severance pay to Rees under any circumstances.
- **d.** Rees Resigns With Notice. ALRVFD cannot legally require Rees to provide any specific notice of his intent to terminate this Agreement. However, in exchange for the ALRFPD's promise to work in good faith to effectuate this Agreement through its full term, and the procedural protections stated above, the ALRFPD Board requests that Rees provide at least 90 days notice of his intent to resign or to terminate this Agreement.
- 14. RETURN OF PROPERTY. Upon termination of this Agreement, Rees shall as soon as practicable deliver to ALRFPD all property which is ALRFPD's property or related, including keys, records, notes, data, memoranda, vehicle, and equipment that are in Rees's possession or under Rees's control.
- 15. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties. This Agreement supersedes any prior written, oral contracts/agreements, or practices between Rees and ALRFPD.
- **16. AMENDMENT**. This Agreement may be modified or amended, if the amendment is made in writing and is signed by both parties with the ALRFPD Board's approval.
- 17. SEVERABILITY. If any provisions of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid or enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
- 18. WAIVER OF CONTRACTUAL RIGHT. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
  - 19. APPLICABLE LAW. This Agreement shall be governed by the laws of the State of California.

By:	Date:
Lee Welty, Treasurer	
On behalf of the ALRFPD Board of Directors	

**EMPLOYER:** Albion Little River Fire Protection District

AGREED TO AND ACCEPTED.		
EMPLOYEE: Michael Rees		
	Date:	
Enclosure: Attachment "A" Fire Chief	Joh Description	