

ALBION LITTLE RIVER FIRE PROTECTION DISTRICT

EMPLOYMENT EXCLUSION POLICY

1. All Albion Little River Fire Protection District (District) employees and employee applicants have agreed to submit to prior employment, driving and criminal background checks as a condition of employment.
2. Upon the chief's recommendation the board of directors of the District may vote to exclude an applicant for employment who has had:
 - a. convictions for driving under the influence of drugs or alcohol;
 - b. driver's license suspended or revoked;
 - c. criminal history of violence, intimidation, harassment, theft, embezzlement, arson, or any other crime that indicates the applicant may endanger others if the person is employed as a firefighter.
3. Upon the chief's recommendation the board of directors may vote to suspend or terminate employment of any District regular or probationary employee who has current or previously undiscovered driving or criminal history as enumerated in the above paragraph.