Albion Little River Fire Protection District

BOARD OF DIRECTORS SPECIAL MEETING AGENDA

Tuesday January 20, 2026 10:30AM

Please note that this meeting will be held at ALRFPD Station 810, 33900 West Street, Albion, CA

1. **Call to Order and determination of a quorum.**
2. **Roll Call.**
3. **Motion by Secretary Steve Acker to adopt the agenda:**
4. **Public communication to the board:**

Public Comments on Non-Agenda Items

Members of the public may address the board pursuant to the Brown Act. No person shall speak without being recognized by the Board President or the Board Vice President. Public comments are restricted to three (3) minutes per speaker.
Any citizen, after being recognized by the Board President or Board Vice President may speak on any topic that may be a proper subject for discussion before the Board for such period of time as the Board President or Board Vice President may determine is appropriate under the circumstances of the particular meeting, including the number of persons wishing to speak or the complexity of a particular topic. Time limitations shall be set without regard to a speaker's point of view or the content of the speech, as long as the speaker's comments are not disruptive of the meeting.
BROWN ACT REQUIREMENTS: The Brown Act does not allow action or discussion on items not on the agenda (subject to narrow exceptions). This will limit the Board's response to questions and requests made during this comment period.
WRITTEN PUBLIC COMMENTS: Written public comments received after agenda publication are forwarded to all Board members as soon as possible after receipt. ***Members of the public may address the board by emailing the board at board@albionfire.com on any matter within the jurisdiction of the board.***

1. **Closed Session:** Gov. Code 54957(b) (1) personal.
    a. **Report:** closed session
2. **ANNUAL EVALUATION SESSION:** Evaluate board and fire department performance of the past year**.**
    a. **ALRFPD Annual Board self-assessment.** (see packet)

ALRFPD ANNUAL BOARD SELF-ASSESSMENT

1/2026

Page 1 of this form is for your own use only to help you re-focus on what Board membership means and give you a tool to assess your own performance. Page 2 would be useful for the President to collect at the Board meeting as feedback and/or for discussion at a retreat.

Using the following criteria, rate your own performance on a scale of 5-1, with 5 being "excellent" and 1 being "poor."

		Excellent				Poor
1.	Familiarity with ALRFPD's mission, plans, priorities, organization, and finances	5	4	3	2	1
2.	Attendance at Board meetings.	5	4	3	2	1
3.	Familiarity with agenda items and key issues before meetings.	5	4	3	2	1
4.	Active participation in Board meetings.	5	4	3	2	1
5.	Active work on regular Board committees (attendance at meetings, participation in discussions.)	5	4	3	2	1
6.	"Ambassador" for the organization - discussing ALRFPD with friends, colleagues; being an advocate for ALRFPD.	5	4	3	2	1
7.	Help with cultivation and solicitation of donors.	5	4	3	2	1
8.	Personally contribute to ALRFPD	5	4	3	2	1
9.	Regularly read ALRFPD's e-blasts, e-mails and announcements and otherwise try to stay abreast of developments	5	4	3	2	1
10.	How would you rate your own, overall contribution as a Board member?	5	4	3	2	1
12.	How would you rate your own, overall personal satisfaction as a Board member?	5	4	3	2	1
13.	Frequency of thinking about potential new Board members and ways to strengthen the Board.	5	4	3	2	1

14. What are the three best things about the Board which you like and which you think should be retained:

a._____

b. _____

c. _____

15. What are the three least desirable things about the Board which you would like to see changed?

a. _____

b. _____

c. _____

General comments/suggestions:_____

_____

_____

_____

_____

_____

_____

Name: _____

Workshop Purpose and Ground Rules
Discussion

- Identify and prioritize strategic goals and objectives for 2026 and beyond
- Focus on *what* and *priority*, not detailed implementation
- Direction may be given; final actions will be scheduled for future noticed meetings

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Strategic Planning Discussion – 2026 Priority Areas
Discussion and possible direction

A. Governance and Board Capacity

- Board recruitment, retention, and succession planning
- Committee structure: standing vs. ad hoc; scope and reporting expectations
- Bylaws and Strategic Plan review process

B. Financial Sustainability

- Finance Committee scope (including parcel tax oversight)
- Fundraising and donation outreach strategy
- Grants: process, oversight, and support needs

C. Operations, Facilities, and Infrastructure

- Facilities and building planning
- District GIS data and mapping capabilities
- Water supply and infrastructure considerations for fire protection

D. Communications and Community Engagement

- Public information and outreach priorities
- District newsletter (purpose, frequency, content development)
- Fire Safe Council liaison
- Fire Auxiliary liaison

E. External Relations and Advocacy

- MCAFD participation
- Legislative and intergovernmental representation

Identification of 2026 Strategic Priorities
Discussion

- Identify high-priority focus areas for 2026
- Distinguish between:
    - Immediate priorities
    - Medium-term priorities
    - Monitor / future considerations

Next Steps and Follow-Up

Discussion

- Items requiring future agendas
- Committee assignments or refinements
- Timeline for incorporating priorities into planning and budgeting